

NC DKG Goes Virtual



REFLECTIONS ON THE 2020 DKG VIRTUAL EVENT

Disappointment—a word that describes how many members felt when the DKG International Convention in Philadelphia was cancelled. However, the staff at Headquarters stepped up to plan and coordinate a marvelous DKG Virtual Event. The Event gave *all members* the opportunity to participate in an International gathering from the comfort of their home. Ashlee Layton Taylor (*Alpha Omicron, III*) shared, “Family responsibilities would not have allowed me to travel to Philadelphia even without a pandemic, so I was excited to participate when the Convention came to me virtually.” Barbara Long (*Gamma Psi, IX*) was able to multitask during the presentations. She shared, “I was able to do hand sewing and snap beans as I watched the various presentations.” At first a virtual event may have seemed impossible, but it became a remarkable reality that brought DKG members around the world together to expand our knowledge, enjoy virtual interactions, and connect with friends.

NC DKG members from across the state each contributed a short synopsis of some of the DKG Virtual Event presentations. In the following pages, you will find details that may lead you to watch the presentation on the DKG website where recordings of the Virtual Event are available to members for one year.

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NEW CHAPTER LEADERS VIRTUAL TRAINING



“When life gives you lemons . . .” And with that as a driving force, the first virtual New Leaders Training sponsored by NC DKG became a reality. The July 27 and July 28 training for chapter presidents, Educational Excellence Committee chairs, Membership Committee chairs, and the 2020-2022 regional directors offered attendees information to quench their thirst—a thirst to become more effective NC DKG leaders. Chapter leaders, invited regionally to one of four training sessions, represented 93 of the 97 NC chapters.

Chapter presidents analyzed four driving questions as they explored “Tools for Cultivating GROWth.” Utilizing a children’s text entitled, *Mrs. Spitzer’s Garden*, as a launching point, the presidents evaluated their roles as chapter leaders. Each question offered a specific set of tools needed by the presidents in their pursuit of becoming *master gardeners*. The training, led by NC DKG President Dr. Teresa H. Cowan, (*Alpha Phi, Region XI*)

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LEADERSHIP REDEFINED

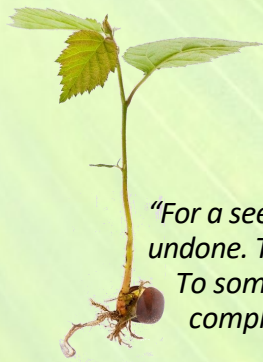


Contributed by NC DKG Members

Dr. Barbara Perry-Sheldon, Sheila Groves & Dr. Rhonda Hager

Many NC DKG members took advantage of a virtual training offered by the Tennessee State Organization (TNSO) that introduced skills and attitudes for becoming better leaders through the workshop led by internationally acclaimed leadership expert Dave Weber. TNSO, with support from a Cornet Grant from International, sponsored the *Leadership Redefined* two-hour seminar that was open to DKG members and non-members.

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Ready, Set, **GROW!** In Action

DESTRUCTION OR CONSTRUCTION? A MATTER OF PERSPECTIVE

*“For a seed to achieve its greatest expression, it must come completely undone. The shell cracks, its insides come out and everything changes. To someone who doesn’t understand growth, it would look like complete destruction.” Cynthia Occelli **

The Occelli quote was shared with me by an NC DKG sister. We see it as a perfect simile for the biennium theme, *Ready, Set, GROW!* Let me see if the similarities can be magnified through a glance into the past, a gaze into the present, and a glimpse into the future.

The Shell Cracks > NC DKG Events Cancelled

May and July 2020 were challenging months as the membership faced the reality that the convention would be cancelled and New Leaders’ Training would be conducted virtually. Each literally felt *like a crack in the shell of NC DKG*. These two state events, the focal points of our Society business, the forums of fellowship for members, and the fixtures for chapter/member celebrations, suddenly, were no more—the shell had been cracked and members felt *undone*.

Its Insides Come Out > NC DKG Confronts Uncertainty

International, state, and local chapters face uncertainty—hosting events, planning meetings, installing officers, inducting members, collecting dues, and so much more. The *insides are coming out* as leaders evaluate traditional methods of conducting business while investigating options to safeguard what has value. Members also face uncertainty. Back to school but how? Educators are mirroring chapters as the *insides are coming out* when they revamp traditional pedagogy while preserving the essence of teaching. The uncertainty of today exposes everything from the inside out.

Everything Changes > NC DKG Works to GROW!

As the shell cracks and the insides come out, the seed can change and achieve greatness. So, too, can and has NC DKG. Convention events and chapters/members were showcased using virtual meetings and slideshow presentations. New Leaders’ Training was redesigned to use an online platform that allowed for maximum participant engagement and attendance. Committees, chapters, and members expand their skills as they explore alternate means to meet, fellowship, and teach. Next up: The Fall Executive Board Meeting—what will it bring? Just remember that when things change, there can be GROWth.

Cynthia reminds us that *“Growing isn’t always pretty, but it’s always worth it.”* Think about it like this: when the seed is experiencing destruction it makes possible the opportunity for *construction*. NC DKG leaders and members are encouraged to see the destruction of a seed (traditions/habits/routine) as the construction of a flower (growth/change/modernization). *One makes way for the other.*

Dr. Teresa H. Cowan

NC DKG President

*Cynthia Occelli is a modern-day architect of dreams promoting success through unlimited possibility. Her contention is that the most powerful forces of change in the world are women. <https://www.cynthiaoccelli.com/>

2019-2021 NC DKG Executive Committee

President

[Dr. Teresa Holt Cowan](#)

First Vice-President

[Tobey Worthington](#)

Second Vice-President

[Hilda Parlér](#)

Recording Secretary

[Doris Littlejohn](#)

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[Beth Winstead](#)

Parliamentarian

[Betty Marshall](#)

Click a name to send a message.

Please insert NC DKG in the subject line when sending an email to state officers.

DKG Vision Statement

Leading Women Educators
Impacting Education
Worldwide



DKG Mission Statement

The Delta Kappa Gamma Society International promotes professional and personal growth of women educators and excellence in education.

REFLECTIONS ON THE DKG VIRTUAL EVENT

Continued from page 1

From Chalkboard to Smartboards

Synopsis by Dr. Teresa H. Cowan (*Alpha Phi, XI*)

The 2020 DKG Virtual Event launched the presentations with our very own Dr. Patricia “Tricia” Fecher (*Gamma Kappa, VI*). Dr. Fecher presented an overview of her recently completed doctoral study. [From Chalkboard to Smartboards](#) conveyed how traditional teaching models are being replaced by digital age models of instruction. This pedagogical change inherently demands an evolution in professional development of digital age educators. Dr. Fecher reminded us that education is organic and ever-changing, which necessitates continued research in all areas. On behalf of the members of NC DKG, congratulations, Dr. Fecher! You GROW, girl!

Creating New DKG Chapters

Synopsis by Linda Little (*Delta Chi, IX*)

An Expansion Journey began in 2015-2018 for the California State Organization to increase membership. Why was this important? It had been 22 years since a chapter had been chartered in this great state. Did it work? It seemed so since five new chapters were chartered within this three-year period. Increasing membership was the goal and setting strategies and processes in place actually made the goal a reality. You can find out more about the strategies and goals in the [Creating New DKG Chapters](#) presentation.

Honorary Members Share Insights

Synopsis by Dr. Barbara Perry-Sheldon (*Alpha Gamma, IX*)

Three of the most recently inducted honorary members shared brief remarks during the Virtual Event. [Mary Sanchez](#), a staff member at DKG Headquarters for 50+ years serving with 25 different international presidents, shared she was honored to be chosen as a member, something she never expected. Inducted in 2019, [Marion Lazan Blumenthal](#) is a Holocaust survivor whose family spent six years in a concentration camp. Her life’s mission is to promote respect, tolerance, and acceptance of all people. Her book, *Four Perfect Pebbles*, tells of her experiences. [Dolly Parton](#), country music legend and founder of the Imagination Library, thanked teachers for their work. A follow-up convention session shared about the Library which many DKG chapters sponsor in their community to bring free books to children.

Honorary membership is a category at both the international and state level of DKG. It is intended to recognize women who aren’t eligible for regular membership, but who are making a difference.

Keynote Speaker: Jane Golden

Synopsis by Carol Bostian (*Nu, X*)



[Jane Golden](#), Executive Director of Mural Arts Philadelphia, has helped to create the largest public art program in the United States. In the early 1980s, Philadelphia leaders were concerned with the graffiti in the city. Golden, chosen to correct the problem, found a way through art to rechannel the negative energy of graffiti artists into beautiful works of art that are co-owned by the community.

Jane works with communities to plan murals creating a collaboration that has helped to lower crime and to bring dignity and respect to neighborhoods throughout Philadelphia. To date, the program has transformed the city with more than 4,000 murals. The collective creativity of the artists and interracial communication brings hope to the community. Jane’s theme that “Art Ignites Change” is obvious throughout the city.



Eunah Temple Holden Speaker: Olympia LePoint

Synopsis by Tobey Worthington (*Mu, I*)

[Olympia LePoint](#), award-winning aerospace engineer, American author, and professional speaker, specializes in helping audiences unleash the brain’s power, especially the neuroscience process of reprogramming the human brain to override fear and create change by creating a new pathway within the brain.

Olympia believes that everyone is the master of their own brain. Her theory is that with each struggle and challenge, we are opening a new part of our brain. She believes we can rewire our brain based on our decisions because they contain power, and that power creates a new pathway to complete the change.

LePoint, like most scientists, believes the left brain is the logical, scientific side while the right is the communication and artistic side. However, she also believes that in the middle is faith which connects the two sides. She goes on to explain that the brain has stems in the nervous system that carry energy which creates a field of power. This power can give us the opportunity for creating a different world as well as a different future. She ended by emphasizing that we should all listen to ourselves.

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REFLECTIONS ON THE DKG VIRTUAL EVENT

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FORUM Event: Embracing Diversity

Synopsis by Kennan Eaddy (*Delta Sigma, X*)

In the [Embracing Diversity forum](#), Greg DeShields, Executive Director of PHL Diversity, explained how diversity within an organization allows you to be competitive and experience greater success. Diversity goes beyond race and gender; we must expand our minds to also consider social class, religious values, gender identity, national origin, political beliefs, age, and physical attributes.

Nita Scott, DKG Executive Director, expounded on DeShields's ideas and how they can connect directly to DKG. Diversity enriches the membership experience. Within DKG, membership begins and ends at the chapter level, so it is critical that each chapter evaluate the level of diversity within its own membership. Equity inclusion in DKG is expanding membership diversity, offering leadership opportunities, collaborative planning, valuing and implementing ideas, and enriching membership experiences. To be a leader, DKG must value and embrace diversity, equity, and inclusion as a strategic competitive advantage.

International Achievement Award Winner

Synopsis by Dr. Barbara Perry-Sheldon (*Alpha Gamma, IX*)



Each year a member of DKG is recognized for her distinguished contributions to the International level of the Society. A *surprise* telephone call to Dr. Helen Popovich, the current international parliamentarian—within a Zoom meeting—named her the [2020 International Achievement Award](#) recipient. She has been active in DKG since 1960, serving at various levels in four of the five DKG regions as she moved around the country. She has taught English at the school and university levels as well as served as the president of two different universities. The recipient receives a gold medallion and chain to be worn only by those receiving the honor.

Two recent recipients from North Carolina are Dr. Barbara Day, a past International president, and Dr. Gwen Simmons who served as the International parliamentarian.

Coaching to Communicate Success

Synopsis by Barbara Long (*Gamma Psi, IX*)

Bonnie Moore shared that coaching is about how we communicate. Many teachers are problem solvers. We want to *give* suggestions about how to solve problems instead of asking, listening, and clarifying. Coaching provides growth for the individual, enhances creativity, and helps the person to move from where she is to where she wants to be.

DKGNext Core Values

Synopsis by Ashlee Layton Taylor (*Alpha Omicron, III*)

One of the features of the 2020 DKG Virtual Event was the premiere of the Core Values identified by DKGNext 2019. They reviewed DKG's Seven Purposes, Mission Statement, and Vision Statement and determined that the following Core Values exemplify our work.

1. [Collegiality](#) - Collegiality can be described as harmonious cooperation with a group of colleagues. It's companionship and cooperation as we work toward a common goal.
2. [Global Emphasis](#) - As key women educators across the world, we support teachers at all stages of life, advocate for education, and strengthen our local and global communities. This is our work.
3. [Leadership](#) - DKG was born out of discrimination toward women educators. Our founders were deliberate in their inclusion of leadership as a tenet of the Society. Leadership in DKG is not just about "being in charge" of a project, but about developing skills such as flexibility, problem-solving, advocating, and mentoring.
4. [Philanthropy](#) - Philanthropy is a love of humanity and giving. Women educators feel a connection to our cause and give our time, talent, and/or treasure in order to advocate for education in our local and global communities.
5. [Personal & Professional Growth](#) - The place we grow is outside of our comfort zone, but we don't have to go it alone. DKG offers members a large network of like-minded individuals with a vast array of experiences. DKG offers opportunities for any member to grow and thrive.

Passing the Gavel

Synopsis by Hilda Parlér (*Gamma Theta, III*), Connie Savell (*Delta Tau, X*) & Dr. Gwen Simmons (*Gamma Kappa, VI*)

Rebecca "Becky" Sadowski (*Alpha Lambda, TN*) was installed as the [2020-2022 DKG International President](#). During her acceptance speech, Sadowski announced that DKG will continue the theme *Leading Women Educators Impacting Education Worldwide*. She emphasized members' role in recruiting new members, serving on committees, and developing leaders in our organization.

It was exciting to see President Cathy Daugherty pass the gavel to 2020-22 International President Becky Sadowski. Becky closed the DKG Virtual Event with the following, "We are a powerful team. Thank you for being part of my journey."



**IN MEMORIAM
- WHITE ROSES -**

Name	Chapter	Date of Death
Virginia S. Booth	Epsilon	January 23, 2020
Virginia F. Riddle	Alpha Nu	March 10, 2020
Laura Lee Rush	Beta	March 26, 2020
Dr. Norma W. Bernhardt	Beta Mu	March 31, 2020
JoAnne M. Saintsing	Beta Xi	April 7, 2020
Carol Anne Houseman	Beta Delta	April 8, 2020
Carolyn R. Bridgman	Tau	April 14, 2020
Ann P. Edge	Mu	April 25, 2020
Helen Peden	Beta Delta	May 10, 2020
Jeanette A. Brooks	Omicron	May 17, 2020
Rebecca "Becky" C. Burke	Delta Sigma	May 27, 2020
Frances R. Daily	Beta Beta	June 7, 2020
Idalia O. High	Beta Theta	June 8, 2020
Katherine I. Taylor	Gamma Xi	June 12, 2020
Jane G. White	Mu	July 19, 2020
Peggy Hackney	Gamma Eta	July 30, 2020

We celebrate the lives of these Society members whose deaths have been reported to 2019-2021 NC DKG Membership Chair Elizabeth Miars between April 11, 2020 and August 1, 2020.

REPORTING THE DEATH OF A MEMBER

Chapter presidents are reminded to **report the death of a member immediately** to DKG International and to NC DKG. The interactive [Form 6](#) can be found at www.ncdkg.org under [Forms](#). Complete Form 6 online and email or mail a copy to:

- Membership Director
Trish Woodley
mem@dkq.org
- NC DKG Membership Chair
Elizabeth Miars
etamembership2019@gmail.com
- NC DKG President
Dr. Teresa Cowan
cowan2019eta@gmail.com
- NC DKG Treasurer
Leslie Black
dkgnctreasurer@gmail.com

NC DKG News

NC DKG members and chapters are encouraged to send information to be used in the *NC DKG News* to [Carol Bostian](#), Editor

Newsletter Deadlines:

- August 1 Fall
- November 1 Winter
- February 1 Spring
- May 1 Summer

LEADERSHIP REDEFINED

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In his passionate, charismatic, and motivational style, Weber shared 12 key "x word" principles for successful leaders. The first was to **Xtract** a goal and create the future. The second key was to **Xamine** things carefully knowing that expectations shape our behavior. Key three was to **Xchange** nonessentials by seeking the best for one's self. In order to grow and change, you must be willing to exchange non-essentials for more progressive ideas. Several of the principles focused on being positive by **Xposing** yourself to winners and not falling victim to opposition which should be **Xpected**. Attitude is important. Look for ways to **Xclude** negative thinking so that you don't fall victim to cynics who may oppose an idea and **Xhibit** an attitude of confidence. Be positive! Be helpful! Praise others! Clearly **Xpress** your vision. Think outside the box and be courageous. Leaders are constructive thinkers and active listeners. Other principles included **Xplore** options to achieve your vision knowing that **Xercising** effort and **Xceeding** expectations will be needed for success. Leaders go the extra mile. Weber's final principle was to **Xtend** a helping hand knowing that small gestures *do* make a difference. Become a giver to others.

Sheila Groves (*Beta Delta, VII*) shared the following in her summary, "Leadership is doing the *right things* fueled by dreams and goals, inspired by hope, willing to courageously pursue the things that will make a difference. I heard Dr. Annie Webb Blanton's voice in many of the ideas shared and practices promoted during this virtual session."

Each of the NC DKG contributors called the presentation motivational, informative, and highly enjoyable. Weber's humor and real-life examples of genuine leadership underscored one of the reasons that DKG remains an influential organization.



BEE-GINNING TEACHER RECOGNITION

Beginning Teacher Support Committee

Brenda Reese, Chair



The BUZZ is . . . BEE-ginning! This school year, your Beginning Teacher Support Committee will be sharing Beginning Educator Excelling

(BEE) recognition awards. These BEE notes will be delivered to BEE-ginning teachers by NC DKG members throughout the year to encourage BEE-ginning teachers and let them know we see the great things they are doing for their students.

Implementation suggestions for the BEE Award will be posted on the NC DKG website. The certificates will also be online for chapters to print for distribution to any BEE-ginning teacher throughout the year.

Ask teacher mentors to nominate BEE-ginning Teachers for the BEE award. The nomination form includes the rationale for nominating these young teachers. Please keep photographs and written records of the awards being presented to share in newsletters, on Facebook, and in other chapter marketing campaigns. The buzz is . . . this is a great tool for retaining teachers and recruiting new members.

SOCIETY WEBSITE COMPLIANCE ASSURANCE

NC DKG Webmaster

Beth Winstead



It is time for chapter webmasters to submit the Society Website Compliance Assurance form. This form is to be completed between August 1 – October 31 of even-numbered years. Form 72a is a list of the standards that are required for compliance. You can find [Form 72a](#) on the Forms page of the NC DKG site or on the DKG site under Forms, Website.

After checking for the required standards, complete the Society Website Compliance Assurance [Form 72](#). NOTE: You MUST be logged into the International Website for this link to work. The form is an online form and is easy to complete, so go ahead and get that checked off your to-do list now!

CHAPTER ACHIEVEMENT AWARD FORM AVAILABLE ONLINE



Awards Committee

Donna Rudisill, Chair

The Awards Committee is pleased to announce that the 2020-2021 Chapter Achievement Award form is now on the NC DKG website under the Forms tab. You will find both pdf and Google doc formats of the form. These forms will be used primarily for documenting chapter activities. The pdf can be used as a reference and to give to your members; the Google doc is helpful for chapters presidents that prefer to enter their information directly into the document.

The committee is working to develop an online version of the Chapter Achievement form. This will allow chapter presidents to add their data directly into the online form prior to the March 1, 2021, deadline. Furthermore, regional directors will have online access to the data for the regions they represent. Watch for more information regarding the online forms. If you have questions, please feel free to contact the [Awards Committee](#).

EEC Equals Well-Defined Programs

NC DKG EEC Circle

NC DKG First Vice-President & EEC Chair

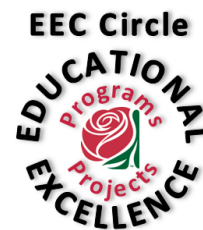
Tobey Worthington

The goals that DKG International has established for the Educational Excellence Committee (EEC) are:

- A. Empower women through leadership opportunities
- B. Engage educators in purposeful programs and projects
- C. Create global involvement

NC DKG Educational Excellence Committee includes the following committees to achieve these goals:

- Beginning Teacher Support
- Educational Law and Policy
- Leadership Development
- Membership/Expansion
- DKG/UN/World Fellowship
- Fine Arts
- Planning



Together we can make NC EEC thrive. Watch for program and project ideas that will be posted on the NC DKG website.

REPORT FROM THE AD HOC COMMITTEE: ONE MEMBER, ONE VOTE

Ad Hoc Committee: One Member, One Vote

Ashlee Taylor Layton, Chair



The purpose of this Ad Hoc Committee is four-fold:

1. Investigate the pros and cons of every member voting on Amendments to the NC DKG Bylaws and Standing Rules.

Some of the positives discussed in the committee include that every member would have an opportunity to give input on proposed amendments, regardless of whether or not they attend the convention. It would also save time at the convention and would help us prepare for future trends. Some potential drawbacks may be that members are less inclined to come to the convention if they can vote electronically, and keeping in line with Roberts Rules of Order in an online format may prove difficult.

Taking these pros and cons into consideration, the committee developed a potential plan of action.

- A. Rules Committee would send proposed amendments to the entire membership (as they do currently).
- B. A short amount of time would be given for members to “tag” amendments that they would like to discuss further or amend.
- C. Rules Committee would create a consent agenda based on the proposed amendments that had no request for discussion/amending.
- D. The remaining proposed amendments would be presented at the convention for discussion/changes and would be voted on by those present at the convention.

2. Investigate the types of voting methods that might be used.

The committee primarily discussed the use of Google Forms and Survey Monkey—both of which could protect the voting process by use of unique IDs, but differ in cost.

3. Determine the fiscal impact.

If using a free method of voting (e.g., Google Forms), the primary cost would be the time to create a consent agenda. The use of a consent agenda prior to the convention may decrease the amount of time needed to discuss proposed amendments while *at* the convention.

4. Report their findings and any recommendations to the Executive Board for evaluation.

The plan listed above was “piloted” with the executive board in early March, and a final report will be given at the fall Executive Board Meeting on October 24.

While this is a very brief overview, the committee would appreciate any feedback or questions about the process. Questions or comments can be sent to Ad Hoc Committee Chair [Ashlee Taylor Layton](#).



LOOKING FOR NEW LEADERS

Nominations Committee

Missy Wells, Chair

The Nominations Committee is looking for NC DKG members who have been **planted** in NC DKG, who have **grown** in leadership, and who are **ready to bloom** at the state level for the 2021-2023 biennium!

Nomination recommendations for NC DKG President, First Vice-President, Second Vice-President, and Secretary will be **accepted until November 15, 2020**. The [Google Form link](#) for the Nomination Recommendations Form can be found at www.ncdkg.org/Forms. Contact Nominations Chair [Missy Wells](#) with questions. Happy Nominating!

2021 - TIME FOR AMENDING
NC DKG BYLAWS AND
STANDING RULES



NC DKG EDUCATIONAL FOUNDATION
GRANT OPPORTUNITIES

Rules Committee
Sheila Groves, Chair

Wait! Wait! What happened to 2020? Proposals to amend state *Standing Rules* were processed by the Rules Committee and emailed to chapter presidents for distribution to the members. However, with the state convention cancelled and no action taken on the proposed amendments, they “fall to the ground.” In order to be considered at the 2021 NC DKG Convention in Asheville, these seven proposed amendments must be resubmitted to the Rules Committee.

What about new proposals?

NC DKG *Bylaws* and *Standing Rules* may be amended at the convention in odd-numbered years. Proposals to amend both of these documents will be considered at the 2021 NC DKG Convention. Proposals may be submitted by any member, committee, board, or chapter. The Rules Committee encourages you to read and discuss our governing documents, have meaningful conversations, and suggest thoughtful changes. Use the form posted on the NC DKG website to **submit proposed changes by December 1, 2020**, to [Sheila Groves](#), Rules Committee Chair.

NC DKG Educational Foundation
Sharon Frazier, Communications Chair

The Board of the NC DKG Educational Foundation continues to work diligently to fulfill its purpose of supporting learning and literacy projects and the professional development of NC educators.

New Educational Foundation grant opportunities for learning and/or literacy projects and for continuing education are now available. The deadline for the Foundation grants is September 30, 2020. Grants of up to \$500 will be awarded in early November.

The Groves-Little Endowment provides funds for the Groves-Little Early Career Educators grants. This grant opportunity is for teachers with four or less years of experience and supports literacy projects, learning projects, and continuing education for beginning teachers. The deadline for the Groves-Little grant is September 30, 2020. The endowment will award two \$1,000 grants.

The Maxine and Don McCall Educational Endowment funds the McCall Gifted Education or Fine Arts grants. This grant is available for teachers of gifted students and teachers in the fine arts. The deadline for the McCall grants is September 30, 2020. This endowment will award two \$1,000 grants.

The Margaret Church Endowment supports Leadership Development. This endowment makes it possible for teachers to attend personal leadership development classes or conferences, purchase leadership development instructional materials, or attend leadership development training for grades K-12 initiatives. This endowment will award up to \$1,000.

NC DKG FALL EXECUTIVE BOARD MEETING
October 24, 2020
Chapter Presidents - watch your email, the NC DKG website, Eta Data, and Facebook page for details

The Delta Kappa Gamma Society International
North Carolina State Organization
NC DKG News
A publication of The North Carolina State Organization
Voices of Influence Empowering North Carolina Women Educators
Published quarterly
[Carol Bostian](#), Editor
All photos used in this issue were submitted to the editor for use in NC DKG News.

NOTICE:
Send address and email changes IMMEDIATELY to your chapter treasurer and to DKG International Office.
Log in to www.dkg.org to change your personal information.

DELTA SIGMA AWARDS SCHOLARSHIPS

Delta Sigma President

Dr. Rhonda Hager

Delta Sigma Chapter (*Region X, Lincoln*) awarded scholarships to three very deserving individuals. The Annette Geymont Memorial Scholarship for Future Educators was awarded to Caroline Marie Jenkins. Caroline is a 2020 graduate of West Lincoln High School. She will be attending Appalachian State University in the fall majoring in English.



The Sigma Future Educator Scholarship was awarded to Haley Nichole Navarro. A 2020 graduate of East Lincoln High School, Haley will be attending Western Carolina University in the fall where she will pursue a major in Inclusive Education.

The Most Promising Young Woman Educator Award was presented to Haley Hallman. Hayley is a first-grade teacher at S. Ray Lowder Elementary School under the guidance of Principal Scott Carpenter.



UPSILON DKG SHOE DRIVE

Upsilon Editor

Carol Ann Dula

What started as a fundraiser for **Upsilon Chapter** (*Region IV, Onslow*) turned out to be something even better — a donation to the Soles for Jesus organization that sends shoes to Africa!

Chapter members had a shoe drive with the goal of raising funds to support chapter endeavors. Our members decided to donate the shoes to Soles For Jesus in order to provide shoes to those in need in Africa. This turned out to be a blessing to all those involved! Our community donated 965 pairs of shoes which in turn helped others!

Read more about this project on the [Upsilon website!](#)



ALPHA LAMBDA — DETERMINED!

Alpha Lambda Communications & Marketing Chair

Wanda Love

Alpha Lambda Chapter

(*Region XI, Henderson*) was determined to hold a face-to-face chapter meeting. A March meeting and luncheon, cancelled due to COVID-19 restrictions, was rescheduled for May but cancelled again. Not to be outdone, an outdoor meeting was planned for July at Jackson Park.



Region XI Director Patty Higgins (left) installs new officers.

With a breeze blowing through the shelter and everyone properly masked, members observed a Ceremony of Remembrance, installed new officers for 2020-2022, announced the Alpha Lambda member of the year, awarded attendance certificates (based on five-year increments of membership) and inducted two new members. NC DKG President Dr. Teresa Cowan and Region XI Director Patty Higgins were present to assist with the induction of new members and the installation of new officers.

ALPHA GAMMA SUMMER LITERACY PROJECT

Alpha Gamma President

Brenda Reese

Alpha Gamma Chapter

(*Region IX, Watauga & Avery*) Vice-President Adele Byrd is the lead teacher for the Summer Literacy Project at Boone United Methodist Church. Sponsored by the Duke Endowment, this three-year project provides a summer literacy program to rising first- and second-grade students in Watauga County. The program implemented remote learning for 2020 due to COVID-19.



Laura Byrch & Kacie Poplin distribute Summer Literacy Project supplies

Carol Deal, Ebbie Hendrix, and Brenda Reese have been deeply involved with the planning process since the first year of the program's inception. Alpha Gamma plans to continue this as a project next year with hopes to discover a way to sustain the program for additional years.



IMPORTANT DATES TO REMEMBER

KEEPING GAMMA ZETA CONNECTED

Gamma Zeta President

Bonnie Ferneau

During July, **Gamma Zeta (Region I, Dare)** President Bonnie Ferneau and member Martha Edwards traveled across Carteret County to deliver masks with the DKG red rose to each of the chapter members.

The masks were a gift from Past President Julia Thorn and her husband Michael. At the same time, certificates were presented to outgoing and incoming officers. Certificates and pins were presented to recognize members' years of service. Bonnie and historian **Debra Stinson** also presented 42-year member **Ginny Temple** with a rose, a gift, and recognition as the Gamma Zeta Rose of 2020. We shared smiles and encouragement with each member and the love of sisterhood!



Gamma Zeta members receive masks & certificates
From left to right: Bonnie Ferneau, Jeannie Potter, & Martha Edwards

2020

- September 1 DKGEF Lucile Cornetet Individual PD Award applications due
- September 15 Deadline for DKG Fine Arts Gallery Fall submissions (Open Aug. 15-Sept. 15)
- September 15 International Speaker recommendation due
- September 30 NC DKG Educational Foundation Grants applications deadline
- September 30 Deadline to enter dues into portal to avoid members being dropped
- October 1 *Bulletin: Journal* submissions due
- October 24 Fall Executive Board Meeting
First Presbyterian Church, Burlington
- October 27 NC DKG Founders Day
- October 31 Deadline to submit Form 72 Society Website Compliance Assurance form
- November 1 DKGEF Lucile Cornetet Seminar PD Award applications due
- November 1 NC DKG News deadline
- November 10 International Speaker request due
- November 15 Nominations due for NC DKG officers for the 2021-2023 biennium
- November 15 990-N ePostcard due to IRS
- December 1 Deadline for proposed changes to the NC DKG Bylaws and/or Standing Rules
- December 15 *Bulletin: Collegial Exchange* submissions due

NU CHAPTER SERVES THE COMMUNITY

Nu President

Dee Snyder

Nu Chapter (Region X, Catawba) is continuing its community partnership with Classroom Connections—a free, teacher-resource store in Catawba County. Teachers may shop for classroom supplies at no charge once per quarter. Nu members serve in numerous ways including greeting shoppers, verifying shopper registration, locating items for shoppers, stocking shelves, assisting shoppers to check out, unpacking and organizing items in the warehouse, and much more. Special guidelines have been implemented for 2020 so that teachers can safely shop.



CONVENTION & CONFERENCE DATES

2021

- April 23-25 2021 NC DKG Convention
Asheville Crowne Plaza and Resort
Asheville, NC Region XI
- July 7-10 2021 International Conference
Portland, Oregon
- July 21-24 2021 International Conference
San Antonio, Texas
- July 28-31 2021 International Conference
Tampere, Finland

2022

- July 12-16 2022 International Convention
New Orleans, Louisiana

NC DKG Members GROW!

Gamma Delta

(Region IX, Alleghany & Ashe)

Gamma Delta members will provide new leadership at Alleghany High School. Incoming Principal **Melissa Vestal** (left) and Assistant Principal **Sherrie Hines** (right) are both natives of Alleghany County, attending elementary and high school in the county and teaching in Alleghany County Schools.



Maggie Murphy, Gamma Delta member, has been named a National Sanford Teacher Award Winner for 2020. Maggie, the 2020 Northwest NC Regional Teacher of the Year and fourth-grade teacher at Piney Creek Elementary School in Alleghany County, will receive \$10,000 to use in



her classroom and is eligible for the national prize of \$50,000.

Lambda

(Region VI, Robeson & Scotland)

What started out as a homemade booklet for the family with recipes and a few memories, grew into a published book written by **Pamela Teel Wright**, an active member of Lambda Chapter since 2002.



Growing up the youngest of five girls, many of Pamela's family gatherings were made special by Mama, *our cake lady*. Mama was known for delicious meals and mouthwatering desserts. However, she was much more than a great cook. She showed unconditional love and shared her words of wisdom. *Our Cake Lady – A Collection of Lessons Learned, Recipes and Loving Memories from My Mama*, released in August 2020, includes humorous stories, many of them centered around food. *Our Cake Lady* is available where books are sold or email Pamela at mymamathecake-lady@gmail.com.

Tau

(Region VI, Anson & Richmond)



Helen Goodman, a member of Tau Chapter for 62 years, celebrated her 103rd birthday on May 1, 2020. She was raised on a farm in Richmond County, cultivating a love of agriculture and the sciences. Helen was inducted into Tau Chapter in the spring of 1958. During her active years, Helen served as an officer, a chairperson for numerous committees, and a committee member. She is a dedicated member of the chapter, mentoring many new inductees.

During her career, Helen taught the sciences for 27 years at Rockingham High School, that became Rockingham Junior High and later Rockingham Middle School. Not only was she active in education in Richmond County and Tau Chapter, Helen also worked to further 4-H in Richmond County. She was an active member of the Methodist Church. Helen was a giver of her time, talents, and resources to make life better for the organizations and people with whom she associated. Tau Chapter is very blessed to have Helen Goodman as a member.

Beta Iota

(Region V, Durham & Person)

Jessica Austin, president of Beta Iota Chapter, is an accomplished educator with more than 15 years of experience serving as a middle school math teacher, team leader, AIG facilitator, and an assistant principal with Durham Public Schools. Austin obtained her National Board certification and was recognized as Brogden Middle School's 2009 Teacher of the Year and the 2017 Assistant Principal of the Year for DPS. Jessica is currently pursuing a Doctorate in Educational Leadership from UNC-Greensboro and is the 2020 recipient of the NCDKG Gilbert-McNairy Doctoral Scholarship. She has recently been named the principal of Lakewood Montessori Middle School.



NC DKG Members GROW!

Beta Alpha

(Region II, Pitt)

North Carolina has the second largest population of students in rural schools in the country. The [Rural Education Institute \(REI\)](#) at East Carolina University (ECU) partnered with the National Rural Education Association (NREA) to establish a state affiliate. **Beta Alpha** Vice-President **Sharon Floyd** serves on the REI advisory committee to the affiliate with superintendents, teachers, human resource personnel, and government representatives. Sharon also works part-time for REI marketing the resources to rural educators and communities across North Carolina.

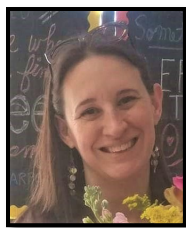
How can DKG assist in this venture? In November, NC will be highlighted in the NREA newsletter, and they want to hear from educators from rural communities across our state. Using the link [I AM A RURAL TEACHER](#), you can share your stories of how COVID-19 impacted your work, both celebrations and/or challenges you encountered. Please consider submitting your experiences today! If you would like more information, feel free to contact [Sharon Harris Floyd](#).

NC DKG MEMBERS PUBLISHED IN THE DKG BULLETIN



Dr. Suzanne M. Irwin, Gamma Delta (Region IX, Ashe & Alleghany), contributed an article titled “A Creative Writing Awakening” published in the 2020 Volume 86-4 issue of *The Delta Kappa Gamma Bulletin: Collegial Exchange*. The article is found on pages 35-37.

An article by **Kelly White Arnold**, Beta Delta (Region VII, Guilford), titled “Reframing Misbehavior: A Review of Carla Shalaby’s *Troublemakers: Lessons in Freedom from Young Children at School*” has been included in the 2020 Volume 86-5 issue of *The Delta Kappa Gamma Bulletin: Journal*. White’s article is located on pages 37-39.



Welcome New NC DKG Inductees

Kappa

Lisa Hall
Brenda Hopkins
Brenda Knight
Tina McClanahan

Beta Gamma

Yasmaine Croom
Jill McClanahan
Brittany Robertson

Nu

Lee Ann Perry
Amanda Swengros
Tabitha Toney

Beta Delta

Julie Gehling
Andrea Green
Jamie Powell

Chi

Monica Patterson
Pat Sams
Nancy Spurgeon
Lisa Tyska

Beta Omicron

Heather Thomas

Beta Pi

Beth Halley
Farrah Preddy
Jenni Preddy
Vickie Preddy
Sheila Vaughn

Alpha Gamma

Michelle Bolick
Nancy Gryder
Leslie Howser
Rhiannon Manis
Katie Masters
Heather Miller
Carly Mize
Hannah Reeder
Kelly Rush
Martha Trimble
Pamela Vesely

Gamma Delta

Pamela Glenn
Tina Key
Cindy Lyons
Melody Rector

Delta Mu

Vicky Cogdell
Natalie Hulbert
Ginger Stone

Alpha Lambda

Elizabeth Diehl
Haley Staton

Delta Tau

Sharon Capps
Mary Patton
Elizabeth Sellers

Beta Beta

Lande Brady

Names and chapters of all newly inducted members will be published in the issue immediately following receipt of the new member’s induction fees by the NC DKG Treasurer.



NC DKG MEMBERS' DISSERTATION RECOGNITION

One component of an international convention is to recognize DKG members who have completed their doctoral dissertations. The following NC DKG members achieved this distinction during 2018-2020:

Dr. Shawn Clemons, EdD (Nu, X)

Appalachian State University December 2018
Teachers' Beliefs about and Use of Formative Assessment in the Middle Grades Mathematics Classroom

Dr. Patricia "Tricia" Fecher, EdD (Gamma Kappa, VI)

Gardner-Webb University June 2019
Change Creates Transformation: Transitioning From Traditional Instructional Models To Digital Age Learning Models

Dr. Michelle Tuck Thomas, EdD (Beta Kappa, V)

High Point University May 2019
Using Professional Learning Communities to Drive Tier One Response to Intervention (RTI) in Middle School Mathematics

NC DKG MEMBERS SELECTED TO SERVE AT THE INTERNATIONAL LEVEL



Several NC DKG members will be serving on committees and boards at the International level for 2020-2022. **Dr. Judith Carlson**, Alpha Gamma (*Region IX, Avery & Watauga*), has been elected to serve on the DKG Educational Foundation Board. Alpha Phi (*Region XI, Buncombe & Madison*) member **Dr. Teresa H. Cowan** has been selected to serve as chair of the DKG Communications and Marketing Committee. Past President **Connie Savell**, Delta Tau (*Region X, Cleveland*), will serve as a member of the DKG Membership Committee. Alpha Gamma (*Region IX, Avery & Watauga*) member **Dr. Barbara Perry-Sheldon** will continue as a member of the DKG Editorial Board. Congratulations to these NC DKG leaders. You GROW, girls!

NEW LEADERS TRAINING

Continued from page 1

provided a fresh look at the roles and responsibilities of a chapter president to both veteran and first-time presidents.

The Educational Excellence (EEC) Training, presented by NC DKG First Vice-President Tobey Worthington (*Mu, Region I*) reviewed projects and programs a chapter might choose to include in their yearly activities. Participants reviewed the two DKG International projects—Schools for Africa and Support for Early-career Educators. In addition to these committees, EEC includes the following chapter committees: Educational Law and Policy, Leadership Development, Membership/Expansion, DKG/UN/World Fellowship, Fine Arts, and Planning. Those in attendance were reminded that as chapters develop their Strategic Plans, the goals of some of these committees should be represented.

Elizabeth Miars (*Theta, Region IV*) and Dr. Susan Blackburn (*Delta Chi, Region IX*), representing the NC DKG Membership Committee, provided virtual training for Membership chairs. Participants were guided in the seven major responsibilities of a Membership chair and were shown how to access resources from the DKG website. The importance of working with the chapter lead-

ership and membership committee members was emphasized.

Two virtual sessions were held for the 2020-2022 Regional Directors training. Hilda Parlér (*Gamma Theta, III*) conducted the morning session. In addition to Hilda's presentation, 2018-2020 Regional Directors Pamela Wright (*Lambda, VI*), Becky Keesler (*Alpha Theta, IX*), and Patty Higgins (*Gamma, XI*) were guest presenters who shared their experiences and offered tips and strategies learned during their service. In the afternoon, Dr. Susan Blackburn, Membership Committee representative, presented "Membership Essentials for Growing and Sustaining Your Chapter." Participants were provided with resources and strategies to assist their regions with assessing the health of their chapters, taking a diversity inventory, building a unified culture, and creating an attraction for their chapters. The regional directors were given valuable information and resources that will enable them to be highly effective leaders.

NC DKG's very first virtual training required many meetings and hours of planning in order to make the experience for all new leaders meaningful and successful. Engaging conversation, honest dialogue, and open input allowed all who participated in the virtual sessions the opportunity to learn about their roles and responsibilities and to add *tools to their tool shed*. NC



2018-2020 DKG leaders, especially at the international level, navigated unprecedented, rough waters to provide an excellent Virtual Event to replace the cancelled International Convention in Philadelphia. Technology, hard-working leaders, Headquarters staff, and members provided a variety of events and methods of delivery—not thought necessary nor possible in calmer times.

Keynote speakers Jane Golden and Olympia LePoint each spoke with passion about ways that women educators can change themselves and their communities. Among the workshops offered, Amanda Daniels (TX), presented a workshop “Survival Kit for Teachers” and Dr. Patricia Kubistal (IL) provoked thinking with a virtual event entitled “Why We Believe Fake News and Other Things.” Karen Gross (DC) shared a workshop entitled “How Trauma Affects Learning”; Maryanne Williams (AR) got attention with details of “Bringing Dolly Parton’s Imagination Library to a Chapter”; Bonnie Moore (TX) provided some necessary skills for “Coaching to Promote Success.” These and many more presentations will be available to DKG members on the website for the next year.

The DKG Virtual Event provided many of the key elements of a convention. Business sessions, personal hugs, and one-on-one conversations were the only things missing. Hats off to those who made it possible!

2020-2022 DKG Administrative Board



One action taken prior to the 2020 DKG Virtual Event was voting for members of the 2020-2022 DKG Administrative Board. Rebecca “Becky” Sadowski (TN) was elected as the new DKG President. The following leaders were selected as members of the Administrative Board:

- | | |
|---------------------------------|-------------------------------------|
| Dr. Lace Marie Brogden (SASK) | First Vice President |
| June M. Bowers (NE) | Second Vice President |
| Dr. Debra “Debbie” LeBlanc (IL) | NE Regional Director |
| Barbara Clausen (WA) | NW Regional Director |
| Candace “Candi” Martin (AR) | SE Regional Director |
| Janis Barr (CA) | SW Regional Director |
| Margarita Hanschmidt (EE) | Europe Regional Director |
| Connie Rensink (TX) | Member-at-Large (2018-2022) |
| Cynthia “Cyndy” Moore (BC) | Member-at-Large (2020-2024) |
| Marjorie Sinclair (NB) | Area Representative - Canada |
| Grace Rodriguez-Mesa (Panama) | Area Representative - Latin America |
| Dr. Helen Popovich (FL) | Parliamentarian |
| Cathy Daugherty (VA) | Immediate Past President |
| Nita Scott (TX) | Executive Secretary |



DKG News Available Online

The DKG International newsletter, *DKG News*, is an “online only” publication. Sign in on www.dkg.org. Then you can read the July/August 2020 issue 77-4 [HERE](#).

	Sign in on www.dkg.org .
The Evolving Nature of Schooling	Click the <i>DKG Bulletin: Journal</i> Vol. 86-5,
	<i>DKG Bulletin: Collegial Exchange</i> Vol. 86-4
My Dream Visit to Reggio Emilia	or the
	<i>Get Connected!</i> newsletter to download the latest issue.
September/October 2020	