

Leading Women Educators Impacting Education Worldwide



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Summer 2021

2021 NC DKG CONVENTION INCLUDES INSTALLATION OF 2021-2023 OFFICERS



Beth Winstead President

Hilda Parlér First Vice President

Tammy Cullom Second Vice President

Patty Higgins Secretary

A highlight of the virtual 2021 NC DKG Convention was the election on Saturday, April 24, 2021, of the 2021-2023 state officers using an online ballot. Registered participants received a link to the ballot used to elect the following officers: Beth Winstead (Beta Alpha), president; Hilda Parlér (Gamma Theta), first vice president; Tammy Cullom (Alpha Psi), second vice president; and Patrice "Patty" Higgins (Gamma), secretary.

Connie Savell, immediate past president, conducted the virtual installation ceremony during the convention closing meeting on Sunday, April 25. Anne Briley, Winstead's mother and former NC DKG Executive Secretary, presented Beth with her state president pin during the ceremony.

President Winstead reminded us in her acceptance speech, "This organization is made up of powerful and busy women. It takes each of us linked together to be voices of influence empowering NC women educators." The new state officers will lead us as we are "Linking the Past, Present, and Future" during the next biennium.

In This Issue	
President's Message	2
In Memoriam & Fine Arts Gallery	3
NC DKG Convention Highlights & Awards	4-8
NC DKG at Work	9
NC DKG Chapters & Members GROW!	10-13
DKG International at Work	14

2021 NC DKG Scholarship Recipient

NC DKG Scholarship Committee Chair Michelle Benigno

Michelle Benigno, NC DKG Scholarship Committee chair, introduced the 2021 scholarship recipient, Cheryl Wright, during the closing meeting of the virtual 2021 NC DKG Convention.



Wright, a member of Gamma Tau Chapter in Region III, was awarded the Emmons-Flintom Doctoral Scholarship valued at \$4,000. Wright, a resident of Bunn, is pursuing an Ed. D. in Curriculum and Instruction from Gardner-Webb University. Her doctoral research will focus on the elimination of student performance gaps and promoting equity for all students.

No application met the requirements for the 2021 NC DKG Post Baccalaureate Scholarship.

First Beginning Teacher Award Presented

NC DKG Beginning Teacher Support Committee Chair Brenda Reese



NC DKG Beginning Teacher Support Committee chair Brenda Reese presented the first NC DKG Beginning Teacher Award during the virtual 2021 NC DKG Convention closing meeting.

Taylor Moore, nominated by Beta Upsilon Chapter in Region I, was awarded the 2021 Beginning Teacher Award of \$1,000. Moore, a third-year teacher at Riverside High School in Durham, excels by assisting other educators teaching remotely with technology skills and helps them analyze data. She tutors students to help them in the process of seeking higher education. Moore promotes student confidence and community involvement by having her students produce and publish original writing. She is a recipient of the NC DKG BUZZing BEE Award and is also a recipient of a Bright Ideas Grant. Moore brings tenacity, maturity, and commitment to the teaching profession.



Ready, Set, GROW! In Action

OBSCURE HEROES—ONE YEAR LATER

"Man's greatest actions are performed in minor struggles. Life, misfortune, isolation, abandonment and poverty are battlefields which have their heroes—obscure heroes who are at times greater than illustrious heroes." Victor Hugo

My president's message, NC DKG News Spring 2020, introduced us to obscure heroes with an NC DKG spin. Social Media Heroes, Virtual Learning Heroes, and Community Service Heroes were thanked for "performing great actions in minor struggles" in the midst of the pandemic.

One year later, in my final president's message and on the tail end of this pandemic (hopefully), I want to revisit obscure heroes as a means to acknowledge and thank NC DKG members that continue to Ready, Set, GROW!

Generational Heroes: NC DKG members became ageless during this biennium. Members of all ages embraced a variety of electronic devices and virtual platforms. Members did not cave to this minor struggle (LOL). You are my Generational Heroes!

Research-based Heroes: Google forms here, Google forms there, Google forms everywhere! Chapters, committees, and the state leadership team took gathering data to a new level. Now, we must learn from this data as we move forward. You are my Research-based Heroes!

Opportunity Heroes: Members stepped into or volunteered for leadership roles when opportunities revealed themselves—often pushing themselves outside their comfort zones. *You are my Opportunity Heroes*!

Well-defined Programming Heroes: Virtual programs spanned the gamut. Panels, book clubs, murder mysteries, game nights, guest appearances/lectures, virtual tours, and so much more! You are my Well-defined Programming Heroes!

What do you get when you put these heroes all together? *GROW*....that is right. **GROWth** as members and chapters impact the Society, the profession, and the community. What an honor it has been to serve alongside members that were willing to be obscure heroes.

As this biennium draws to a close, I will forever remember the angels (see April and May, *NC Data*) and the heroes of NC DKG. I leave you now with a lyric from the Randy Newman song, "You've got a friend in me." Hold onto this lyric as you continue to Ready, Set, GROW!

Dr. Teresa H. CowanNC DKG President

You've got a friend in me
You've got a friend in me
You got troubles, I've got 'em too
There isn't anything I wouldn't do for you
We stick together and see it through
'Cause you've got a friend in me
You've got a friend in me

2019-2021 NC DKG Executive Committee

President
Dr. Teresa Holt Cowan

First Vice-President Tobey Worthington

Second Vice-President Hilda Parlér

Recording Secretary

Doris Littlejohn

Immediate Past President
Connie Phifer Savell

Treasurer Leslie Black

Executive Secretary
Dr. Barbara Perry-Sheldon

Editor Carol Bostian

Webmaster Beth Winstead

Parliamentarian Betty Marshall

Click a name to send a message.

Please insert NC DKG in the subject line when sending an email to state officers.

DKG Vision Statement

Leading Women Educators
Impacting Education
Worldwide



DKG Mission Statement

The Delta Kappa Gamma Society International promotes professional and personal growth of women educators and excellence in education.

IN MEMORIAM - WHITE ROSES -Chapter **Date of Death** Name Dr. Sally W. Nicholson Kappa March 1, 2020 December 9, 2020 **Betty Jo Summers** Tau **Beta Omicron Ophelia C. Jones December 27, 2020** Helen R. Goodman January 5, 2021 Tau Jane H. McPhaul **Gamma Sigma February 4, 2021 Brenda K. Taylor** Alpha Nu **February 4, 2021** Dr. Lucy E. Gwyn **Alpha Theta** February 15, 2021 Dr. Betty A. Levey Delta Xi **February 15, 2021** Gamma Upsilon March 2, 2021 Grace M. Roy Leota H. Cloved Alpha Gamma March 5, 2021 Kathryn H. Walter **Gamma Eta** March 31, 2021 **Kathy Johnson** Beta Xi April 5, 2021

We celebrate the lives of these Society members whose deaths have been reported to 2019-2021 NC DKG Membership Chair Elizabeth Miars between February 2, 2021, and May 1, 2021.

REPORTING THE DEATH OF A MEMBER

Chapter presidents are reminded to **report the death of a member immediately** to DKG International and to NC DKG. The interactive Form 6 can be found at <u>www.ncdkg.org</u> under <u>Forms</u>. Complete Form 6 online and email or mail a copy to:

- Membership Director
 Trish Woodley
- NC DKG President Dr. Teresa Cowan
- NC DKG Membership Chair Elizabeth Miars
- NC DKG Treasurer
 Leslie Black

After July 1, 2021, email or mail Form 6 to the following:

- Membership Director
 <u>Trish Woodley</u>
- NC DKG President
 Beth Winstead
- NC DKG Membership Chair To be announced
- NC DKG Treasurer
 Leslie Black

EDUCATIONAL EXCELLENCE FOR ALL

EEC Circle

EEC Equals Well-Defined Programs



NC DKG First Vice President & EEC Chair

Tobey Worthington

Thank you to all members and chapters who have contributed to developing the resource list on the NC DKG website for EEC programs and projects. You can click on the EEC circle for these ideas to help your chapter grow.

THE DKG GALLERY OF FINE ARTS SPRING 2021

The DKG Arts and Humanities Jury selected artworks by 30 NC DKG members for publication in the spring 2021 DKG Gallery of Fine Arts.

2-Dimensional Art:

Terry Denny - Alpha Omicron Willie Harriett - Delta Mu Lori Holguin - Delta Chi Mintie Saintsing - Gamma Delta Debra Stinson - Gamma Zeta

3-Dimensional Art:

April Tallant - *Alpha Iota* Amy White - *Gamma* Sylvia Wingler - *Gamma Psi* Londa Von Weter - *Gamma Beta*

Essay:

Zoe Dillard - *Beta Delta* Janice Gardner - *Lambda* Ashlee Taylor Layton - *Alpha Omicron*

Photography:

Yvonne Barnhardt - Nu Charlotte Brendel - Alpha Nu Dr. Phyllis Broughton - Beta Upsilon Deb Christensen - Alpha Zeta Zoe Dillard - Beta Delta Carol Dula - Upsilon Sherrie Hines - Gamma Delta Lori Holguin - Delta Chi Sandra Marr - Alpha Iota Lisa Edwards May - Delta Tau Susie Miller - Gamma Delta Kat Nolad - Gamma Theta Mintie Saintsing - Gamma Delta Connie Savell - Delta Tau Anne Sheffield - Chi Amelia Swenby - Gamma Phi Paula Tautfest - Alpha Zeta Ashlee Taylor Layton - Alpha Omicron Julia Thorn - Gamma Zeta Tonya Welch - Chi Dr. Sherry Willis - Alpha Nu

Poetry:

Kelly Arnold - Beta Delta

Poetry/Multimedia:

Deb Christensen - Alpha Zeta

Watercolor:

Sylvia Wingler - Gamma Psi

NC DKG is proud of all of our talented members!

NC DKG Convention 2021

News from the 2021 NC DKG Convention

The North Carolina State Organization convened the first virtual convention on April 23-25, 2021. "A Virtual Celebration—*NC DKG: Past, Present, and Future*" included virtual tours in Region XI and member and chapter awards and recognition showcases available to all members on the state website.

NC DKG First Vice President Tobey Worthington presided over the Friday opening general meeting "Remembering NC DKG Past: See How We GREW!" Dorothy Carter, past state president, presented the inspiration. Watha Kollmeyer, founder and director of Knickers for New Life, was the featured speaker. Her topic "Seeds of Change - Growth in Rocky Ground" focused on the stories of three women making a difference for young girls in Uganda thanks to donations from Knickers for New Life. Worthington then led the participants in a "Seeds of GROWth" NC Founders activity with a poem she created. Donna Rudisill, NC DKG Awards Committee chair, recognized Dr. Mandy Cohen, Secretary of the NC Department of Health and Human Services, as the 2021 recipient of the prestigious Founders Award.

The Executive Board meeting was called to order by NC DKG President Dr. Teresa H. Cowan on Saturday morning. The NC DKG Executive Board took the following action:

- Heard reports from select committee chairs; all committee reports were printed in the virtual convention program
- Approved the recommendation of all presented amendments to the NC DKG Bylaws and Standing Rules. The proposed amendment to Bylaw Article IX Committees, Section 2. General procedures, B. State organization was withdrawn before voting (See amendment details on page 9.)
- Accepted the NC DKG Financial Review and 2021-2023 Budgets as presented
- Accepted the report from Terry Denny, chair of the Ad hoc Committee - Regional Directors
- Approved the motion from Beta Phi Chapter to merge with Theta Chapter, under the Theta Chapter charter

Immediately following the Executive Board meeting, President Cowan called the second general/business meeting "Celebrating NC DKG Present: See How We GROW!" to order. Rebecca Keesler presented the inspiration. Bonnie Golden, convention co-chair and registrar, announced that there were 310 regis-

tered participants with 13 past state presidents, 77 first-time attendees, 59 National Board Certified educators, and 29 attendees with 40+ years membership in DKG. Members heard officer and related personnel reports, approved the proposed amendments to the NC DKG *Bylaws* and *Standing Rules* in the consent agenda and groups I-IV, and voted virtually for the 2021 -2023 NC DKG officers. All registered members received links to 27 workshops, and the Leadership Development Committee held a "Rejuvenating the Leader Within for Inspiring the Leader in Others" virtual spa event for selected participants.

The third general meeting "Celebrating NC DKG Present: See How We GROW!" was opened with an inspiration by Debbie Merritt. Patricia Woodley, DKG Membership Director, was the keynote speaker. She spoke about "Cultivating and Harvesting Your DKG Crop," emphasizing that chapters need to embrace growing your crop with three steps—cultivate, plant, and reap. Cultivate, the most challenging step, includes trying new things, looking at demographics, and considering everyone a leader. Chapters should choose their "seeds" carefully. Second Vice President Hilda Parlér recognized chapter presidents. Members were reminded to view the Awards and Communications and Marketing showcases. President Dr. Teresa Cowan announced the six presidential chapter achievement awards. Patricia Woodley gave a report from International and invited members to attend one of the two summer conferences. Emily Lucas presented the 2021-2023 NC DKG officer election results.

Ashlee Taylor Layton presented the inspiration for the closing general meeting "Shaping NC DKG Future: See How We Can GROW!" Regional directors were recognized by Second Vice President Hilda Parlér, Cheryl Wright was awarded a \$4,000 scholarship, and Taylor Moore was presented the Beginning Teacher Award. Dr. Barbara Perry-Sheldon was recognized for her service during her seven-year term as NC DKG Executive Secretary. The afternoon ended with the installation of the 2021-2023 state officers, the presentation of the Order of the Dogwood to outgoing president Dr. Teresa Cowan, and passing the gavel to in-coming NC DKG President Beth Winstead.

Thank you to Region XI for hosting the first virtual convention and to everyone who helped make this event a success! Remember that meetings and many workshops are available on the <u>NC DKG YouTube channel</u>.



NC DKG Chapter & Member Awards Presented Virtually

NC DKG Awards Committee

Donna Rudisill, Chair

The NC DKG Awards Committee was honored to do virtual presentations of the Golden Key Award and Rising Star Awards. NC DKG President Dr. Teresa Cowan announced the Presidential Chapter Achievement Awards for 2020-2021 during the virtual convention. Go to the 2021 NC DKG Convention page to view the awards presentations.

2021 Presidential Chapter Award

Region I Dr. Phyllis Broughton, Pres. Beta Upsilon

Region II Bonnie Ferneau, Pres. Gamma Zeta

Region VII Lisa Frissen, Pres. Beta Delta

Region IX Dr. Mandy Taylor, Pres. Gamma Delta

Region X Dee Snyder, Pres. Nu

Region XI Jill Jackson, Pres. Alpha Lambda



Presidential Chapter Award Recipients

2021 Golden Key Award			
Region I	Nancy Griffin	Delta Zeta	
Region II	Alice Copes	Gamma Zeta	
Region III	Nikki Steckroth	Gamma Theta	
Region IV	Luanne Jones Rose	Delta Mu	
Region V	Carolyn Vincent	Eta	
Region VI	Katherine Carter	Lambda	
Region VII	Patricia Austin Edwards	Alpha Upsilon	
Region VIII	Lynne K. Nadel	Карра	
Region IX	Brenda Reese	Alpha Gamma	
Region X	Valerie Boyd	Delta Tau	
Region XI	Marilyn Yoder	Alpha Lambda	



Golden Key Award Recipients

2021 Rising Star Award			
Region I	Dr. Phyllis Broughton	Beta Upsilon	
Region IX	Sherrie Hines	Gamma Delta	
Region X	Rev. Charlotte Brendel	Alpha Nu	
Region X	Stephanie Hinson	Delta Tau	
Region X	Londa Von Weter	Gamma Beta	
Region XI	Amy C. White	Gamma	



Rising Star Award Recipients

2021 Chapter Achievement Awards

Superior Achievement

Region I: Mu, Beta Upsilon Region II: Gamma Zeta Gamma Chi Region III: Region IV: Delta Mu

Region V: Eta

Region VII: Chi, Alpha Upsilon, Beta Delta

Region VIII: Kappa, Alpha Zeta

Region IX: Alpha Gamma, Gamma Delta, Delta Chi Region X: Nu, Alpha Nu, Gamma Beta, Delta Tau

Region XI: Alpha Lambda, Alpha Phi

Excellent Achievement

Region II: Sigma, Beta Alpha Region III: Gamma Theta Region IV: Delta Mu

Region VI: Lambda, Delta Rho Region VII: Beta Beta, Beta Xi Region IX: Gamma Psi, Delta Psi

Region X: Delta Sigma Region XI: Gamma

Distinctive Achievement

Delta Zeta Region I:

Region II: Omicron, Gamma Epsilon

Alpha Beta, Alpha Omicron, Gamma Eta, Region III:

Gamma lota

Region IV: Upsilon

Region V: Beta Iota, Beta Kappa, Delta Beta

Region VI: Gamma Sigma

Region VII: Alpha Delta, Beta Gamma, Beta Omicron

Region IX: Alpha Iota

Honorable Mention Achievement

Alpha Kappa, Beta Theta Region I:

Region II: Beta Lambda

Beta, Gamma Omicron Region III:

Region IV: Gamma Xi

Alpha Pi, Beta Pi Region V:

Region VII: Alpha, Gamma Alpha, Delta Nu

Region VIII: Gamma Pi, Delta Pi

Region IX: Zeta

Region X: **Beta Epsilon** Region XI: Gamma Upsilon

2021 Newsletter, Website, and **Communication Excellence Awards**

Region	Newsletter — Mu		
	<i>Website</i> — Delta Zeta		
'	<i>Excellence</i> — Beta Upsilon		
Region II	Newsletter — Omicron		
	<i>Website</i> — Omicron		
	Excellence — Beta Alpha, Gamma Zeta		
Region III	<i>Newsletter</i> — Gamma Iota		
	<i>Website</i> — Alpha Omicron, Beta		
	Excellence — Alpha Beta, Gamma Chi		
	<i>Newsletter</i> — Alpha Eta, Delta Mu		
Region IV	<i>Website</i> — Upsilon, Delta Mu		
10	Excellence — Theta		
Region	<i>Newsletter</i> — Beta Iota, Beta Kappa, Beta Pi		
v	<i>Website</i> — Alpha Pi, Beta Iota, Beta Kappa, Eta		
Region VI	<i>Newsletter</i> — Gamma Sigma, Tau		
	<i>Website</i> — Psi		
Region VII	Newsletter — Alpha , Beta Xi, Beta Omicron, Gamma Alpha		
	<i>Website</i> — Beta Beta		
	Excellence — Chi, Alpha Upsilon, Beta Delta		
Region	<i>Newsletter</i> — Gamma Pi		
VIII	<i>Excellence</i> — Kappa, Alpha Zeta		
Region IX	Newsletter — Alpha Theta		
	Excellence — Alpha Gamma, Gamma Psi, Gamma Delta, Delta Chi		
Region X	<i>Newsletter</i> — Delta Tau		
	Excellence — Nu, Alpha Nu, Delta Sigma		
Region XI	Excellence — Gamma, Alpha Lambda, Alpha Iota, Alpha Phi		

The Delta Kappa Gamma Society International **North Carolina State Organization**

NC DKG News

A publication of The North Carolina State Organization

Voices of Influence Empowering North Carolina Women Educators

> Published quarterly Carol Bostian, Editor

All photos used in this issue were submitted to the editor for use in NC DKG News.



NC DKG 2021 Founders Award Presented to Dr. Mandy Cohen

Gamma Chi Editor

Nancy Tunstall

The NC DKG Awards Committee presented the 2021 NC DKG Founders Award to Dr. Mandy K. Cohen during the virtual convention. Dr. Cohen was nominated for the award by **Gamma Chi** Chapter (*Region III, Warren*) in recognition of her outstanding contributions to improve the quality of life for North Carolinians. As Secretary of the NC Department of Health

and Human Services, she and her team tirelessly work to improve the health, safety, and well-being of all North Carolinians. In addition, she leads the COVID-19 response for the State of North Carolina.

Dr. Cohen has dedicated her life to the pursuit of helping people live healthier lives. Not content to just practice medicine after graduating from Yale School of Medicine, she went on to receive a Master's of Public Health from Harvard. That set her on a career path that allowed her to bridge the world of clinical medicine with health policy. She shares her knowledge as an Adjunct Professor in Health Policy and Management at the University of North Carolina at Chapel Hill's Gillings School of Global Public Health.

She helped guide North Carolina through a transition from fee-for-service Medicaid to a model contracted by the state with private insurance companies that are paid pre-determined rates to provide health services. The plan has been nationally recognized for its innovative approach to managed care.

She implemented the first-in-the-nation statewide coordinated care network, NCCARE360, to electronically connect those with identified needs to community resources and allow for a feedback loop on the outcomes of that connection.

She spearheaded *Healthy Opportunities*, an initiative testing the impact of providing high-need Medicaid enrollees with housing, food, transportation, and interpersonal safety interventions to improve public



health and reduce costs. As a result, the federal Centers for Medicare and Medicaid Services authorized \$650 million in state and federal Medicaid funding for the *Healthy Opportunities* initiative.

She implemented the Opioid Action Plan, which uses more than \$45.5 million in grant funding to fight opioid misuse in

the state. Since the plan was launched, overdose deaths declined for the first time in over a decade.

She spearheaded an Early Childhood Action Plan that presents a bold vision for better outcomes for North Carolina's children from birth through age eight, with partners and stakeholders across the state.

Her many honors include the "Top 50 in Digital Health" award for DHHS initiatives by Rock Health; one of the Top 25 Women Leaders in Healthcare in 2019 by *Modern Healthcare* magazine; the Leadership in Public Health Practice Award from Harvard University's T.H. Chan School of Public Health in 2020 for her strong leadership during the COVID-19 pandemic response, including her use of data and ability to communicate with empathy, compassion, and transparency. She was also named the *Raleigh News & Observer's* Tar Heel of the Year for 2020.

During her tenure as Secretary of the NC Department of Health and Human Services, she has enacted a mentoring program to help place women employees in positions where they can grow. She sums it up in her own words, "Women leaders can be underestimated, overlooked, or misunderstood, but women often have more of the skills needed to excel in the complex, ever-changing, highly matrixed, relationship-driven world of healthcare. Being a good leader requires authenticity. First, you need to know yourself and your strengths, and then you need to build a team around you that complements those strengths and weaknesses."



CONVENTION INSPIRATIONS CELEBRATE NC DKG THEME "A VIRTUAL CELEBRATION—NC DKG: PAST, PRESENT, AND FUTURE"

During the 2021 NC DKG Convention, speakers shared thoughts related to the convention theme, *NC DKG: Past, Present, and Future.* Inspirations were offered during each general meeting.

"Remembering NC DKG Past" – Dorothy Carter (*Omicron*), past state president, focused on our Founders' courage to establish an organization intent on improving opportunities for women educators in a time when they had to keep the Society a secret. Due to the position of women in society, the secretive aspect remained, for the most part, to the 1970s. Then the hats and gloves came off along with the restrictions. Continuing to carry out the purposes of the Society, the organization transitioned to a public entity that still improves opportunities for women and students of all ages.

"Celebrating NC DKG Present" – Rebecca Keesler (Alpha Theta) celebrated NC DKG Present with a real present, a wrapped gift, representing Delta Psi, NC's newest chapter. She reviewed the timeline from "planting the seed" to the virtual chartering ceremony for Delta Psi. Finally, Keesler encouraged members to think about the gifts we bring to NC DKG – the strength of your chapter, the honor of membership, and the growth for yourself and your chapter.

Debbie Merritt (*Delta Psi*) also spoke about NC DKG Present as she presented details about the inaugural year of NC's fledgling chapter. From the ten-year struggle to start a chapter in Stokes County, to the virtual chartering ceremony, to difficulties getting things in order with International, they remained Delta Psi *strong!* During 2020-2021, the new chapter supported beginning teachers, collected donations for Toys for Tots, delivered over 600 books to local agencies, encouraged teachers during the pandemic, and earned the excellence badge for the Chapter Achievement Award. NC DKG is proud to celebrate Delta Psi's accomplishments.

"Shaping NC DKG Future" – Ashlee Taylor Layton (*Alpha Omicron*) reminded us that the biennium started with confidence that we had been planted in good ground, and with just a sprinkling of water and fertilizer, we would flourish. Then the cloud of 2020 crop-destroying "crickets" came. We used strategies to fight the pest—discovering technological skills, building and fostering relationships, finding new hobbies, dusting off old ones, and more fully appreciating the ability to gather. With every strategy used to keep chapters engaged, we learned that a thriving chapter is not so much what we have done or where we have been, but much more where we are willing to go. So we look ahead and remember that *faith is always pointed toward the future*.



REJUVENATING THE LEADER WITHIN FOR INSPIRING THE LEADER IN OTHERS

NC DKG Leadership Development Committee Carolyn Coram, Chair

A Leadership Development retreat, embedded in the virtual 2021 NC DKG Convention, engaged 26 participants. All shared in being affirmed and encouraged to be the courageous leaders we are gifted to be. The experience was a balance of diverse presentations and journaling for epiphany moments, realizing giftedness for leadership. Each presenter mirrored personal strengths through yoga, courageous journeys from educators to new endeavors, daily journaling, and meditation.

Cyndy Moore (Alberta, Canada) encouraged us to shift from fear to love and take time for ourselves and our own well-being, using Mark C. Crowley's book Lead from the Heart. She quoted him saying, "Courage is contagious. Every time we choose courage, we make everyone around us a little better and the world a little braver."

Pamela Teel Wright (*Educator/Author NC DKG member*) stressed, "Great leaders are not the best at everything. They find people who are best at different things and get them all on the same team."

Wynne Anderson (*Primordial Sound Meditation Specialist*) encouraged the quiet of our bodies and minds so we can truly hear the messages of our hearts.

Nancy Cox (Leadership Development Team) closed the session nudging us with a quote by Steven Covey to, "Be patient with yourself. Self-growth is tender; it's holy ground."



NC DKG BYLAWS AND STANDING RULES APPROVED AMENDMENTS

Rules Committee

Sheila Groves, Chair

Sheila Groves, Rules Committee chair, presented 42 proposed amendments to the NC DKG *Bylaws* and *Standing Rules* during the virtual 2021 convention. The NC DKG Executive Board approved the recommendation of all presented amendments, and registered members voted to adopt the proposals.

The adopted proposals included motions from the following committees:

- Awards: make revisions to the Order of the Dogwood, Founders, Golden Key, and Rising Star awards
- Beginning Teacher Support: include a Beginning Teacher Award to be presented annually to an NC teacher in her first through fourth year of teaching
- Membership/Expansion: share Form 6 with NC DKG editor upon receipt
- Scholarship: name two new scholarships and give flexibility during the convention to introduce scholarship recipients
- Communications and Marketing: change the publication schedule of the NC DKG *Leadership Directory*, name the state newsletter NC DKG News, and rename Eta Data to NC Data
- Finance: accept the Financial Review of NC DKG and approve the NC DKG Available Fund Budgets for 2021-2023
- Headquarters: approve the 2021-2022 NC DKG Headquarters Budget
- Personnel: approve the four related personnel revised job descriptions, appoint the NC DKG treasurer as convention treasurer, allow electronic reimbursements
- One Member, One Vote Ad Hoc: eliminate Executive Board recommendation for proposed amendments to the NC DKG *Bylaws* and *Standing Rules* before the membership vote; members receive proposed amendments, determine consent agenda items, and vote electronically before the convention
- Regional Directors Ad Hoc: add a Regional Director interest form to the selection process

The Rules Committee is working to incorporate the adopted amendments into the NC DKG *Bylaws* and *Standing Rules*. Updated versions of our state governing documents will be posted on the NC DKG website by June 30, 2021.

Chapters will want to make sure they have included the items on the current <u>chapter checklist</u> in their chapter rules. Then, read through the newly adopted changes to determine how/if their rules are affected. Finally, make any additional changes needed to chapter documents to align with the state governing documents. Amendments adopted at the state convention take effect immediately.



SUBMITTING SCHOLARSHIP FEES AND DONATIONS

NC DKG Treasurer
Leslie Black

Scholarship fees that are collected with annual dues should be submitted to NC DKG Treasurer Leslie Black.

Amendments to the NC DKG *Bylaws* adopted at the 2021 convention move donations to the NC DKG Scholarship Fund and the Pauline Longest Leadership Development Fund to the NC DKG Educational Foundation. All donations to these funds should be mailed to Betty Marshall, Foundation treasurer. In the future, the Foundation will provide the forms or processes to submit these donations.

VIRTUAL MARKETPLACE—Success!

NC DKG Treasurer

Leslie Black



The inaugural Virtual Marketplace was a great success. Members contributed a total of \$4,575.92 for the convention project—Knickers for New Life. Headquarters received donations of \$3,447.23. The Leadership Basket Auction raised \$912, and \$500 was the winning bid for the Bob Timberlake print auctioned by the NC DKG Educational Foundation. Thanks to everyone who shopped, bid, and donated during the 2021 NC DKG Convention.

NC DKG Chapters GROW!

CHI & BETA XI DONATE BOOKS

Chi President *Mary Ann Hart*

Beta Xi and Chi (Region VII, Guildford & Davidson), mentor pairs, presented High Point L.E.A.P. with 764 books for its Little Free Libraries placed at centers and food pantries across High Point. The ceremony took place at Truist Stadium, home to the High Point Rockers baseball team. Truist Stadium is the home of L.E.A.P.'s fifth and newest Little Free Library, where books will be shared with children from kindergarten to high school ages at games and events. The Rockers will partner with Chi and Beta Xi to continue "Read Across High Point" and expand book collections as we believe Literacy Empowers All People.



Left to Right:
Peggy Stuart and
Phyllis Lupton of
Beta Xi Chapter;
Hype, the Rocker's
mascot; Betty Mayer,
Betsy Hodge, and
Mary Ann Hart of
Chi Chapter

FINE ARTS PROGRAM WOWS MEMBERS

Alpha Zeta President

Deb Christensen

Alpha Zeta (Region VIII, Mecklenburg & Union) member and retired Wingate University arts professor Louise Napier demonstrated the iris paper folding technique and showed her many beautiful creations. A past trip to Japan



inspired Louise to create these colorful designs.

Alpha Zeta sisters watched Louise cut a vase shape out of black paper and how she folded Washi paper and taped it to the back of the vase shape. Louise has bags of Washi paper, colored paper, art paper, and craft paper sorted by colors that she uses in her designs.

Iris paper folding is named for layers of paper, creating a pattern similar to that of the lens in a camera. Patterns and Washi paper are available online.

Alpha Zeta members were very impressed by the beautiful creations featuring koi fish, butterflies, poppies, bamboo, vases, and other flowers. Louise was asked if she might teach a workshop for our chapter and bring some of her creations to the next grant-in-aid auction in the fall. It was a wonderful program for the first of May!

BETA UPSILON – WOMEN EDUCATORS LEADING AND SERVING OTHERS SINCE 1970

Beta Upsilon President Dr. Phyllis Broughton

Beta Upsilon (*Region I, Bertie, Gates, Hertford, Martin, Tyrell, & Washington*) President Dr. Phyllis Broughton and Past President Dr. Kaye Dotson received funding from the NCDKG Educational Foundation for a study on *The Leadership Legacy of Beta Upsilon Presidents*. One of the past presidents interviewed was Edith Warren, president from 1978-1980.



Edith Warren, charter member (1970), commented, "My time in education and serving in Beta Upsilon has been an amazing journey. It provided me opportunities for growth and leadership in education. It allowed me to 'stretch my wings and fly,' to be open-minded, and to look for opportunities to serve other educators." Edith taught first grade before becoming the first full-time woman principal in Pitt County (1974). In 1999, Edith was elected to the North Carolina General Assembly. Today, she continues to advocate for educators, students, and programs.

Fall 2020, East Carolina University Joyner Library recognized Edith with a medallion for her contributions to the "She Changed the World: North Carolina Women Breaking Barriers" mini-grant series.

NC DKG Chapters GROW!

GAMMA HONORS CHAPTER MEMBERS

Gamma Past President

Diane Rutledge

In memory of member Marsha Boone, **Gamma Chapter** (*Region XI, Buncombe & Madison*) adopted a family of six children, ages 4-17, for Christmas. The children attend North Buncombe Elementary School, a school where Marsha taught for over 30 years. Gamma members Beverly Lunsford and Diane Rutledge went shopping for the family. They were joined by Patty Higgins, Dorothy Rapp, and Phyllis

Wilson to wrap the presents and deliver them to the school. Another gift in Marsha's memory will be a monetary donation to buy books for the library. Each book, presented during "Read Across America," will include a label explaining the book is being donated in Boone's honor.



Members Patty Higgins, Beverly Lunsford, Diane Rutledge, Phyllis Wilson, and Dorothy Rapp wrap Christmas gifts

BETA DELTA COLLECTS FOOD FOR BACKPACKS PROGRAM

Beta Delta Past President Zoe Dillard

Beta Delta (*Region VII*, *Guilford*) members recently collected donations for the backpacks program benefitting students at Sedgefield Elementary School. The program was created to provide children in low-income communities with easy-to-prepare



Elaine McRae (right) collects food from Rose Mosquera

foods to take home on weekends or extended holidays throughout the school year.

Beta Delta members were given a list of supplementary items, and collection locations were established at members' homes and First Baptist Church in Greensboro. The chapter will also send a check to the backpack fund from members who preferred to contribute cash instead of food items.

GAMMA PSI CELEBRATES

Gamma Psi Secretary Sharon Harvey

Gamma Psi (Region IX, Yadkin) has lots to celebrate as they are growing in many ways. The members were able to meet in person and were entertained by the Elkin High School chorus. The chapter inducted five new members. President Melva Edmisten recognized members Dr. Sylvia Wingler whose artworks were selected for the spring DKG Gallery of Fine Arts; Tonya Smith and Amanda Brewer for presenting at the NC DKG Convention; Joy Kinley for her acceptance to the NC EPF Master Teacher Program; and Tonya Allison, Penny Freeland, and Tonya Smith for sharing their experiences after attending NCCAT seminars. A special shout-out was given to the retired Gamma Psi sisters for their efforts with the Caring Hearts project and expanding to participate in many other community outreach opportunities to share with others during the past year.



New Members (left to right): Amber Transou, Dawn Hardwick, Pam Colbert, Angela Love, Dr. Cynthia Altemueller

Next NC DKG News Deadline: August 1, 2021

NOTICE:

Send address and email changes **IMMEDIATELY** to your chapter treasurer and to the DKG International Office.

Log in to www.dkg.org to change your personal information.

NC DKG Members GROW!

lota

(Region II, Wayne)

Iota member Veda McNair volunteered at a Habitat for Humanity Women Build event in Goldsboro. Women from all parts of the community participated in building the home



for a potential homeowner and her family in the Goldsboro Wayne area. McNair represented lota Chapter as part of its community involvement effort.

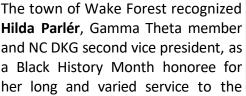
Alpha Gamma (Region IX, Avery & Watauga)



Alpha Gamma Chapter is thrilled to congratulate its member, **Patty Buckner**, as Watauga County's 2021 Principal of the Year. She began her professional career as a teacher assistant at Bethel School, taught first grade at Bethel and Parkway, and served as assistant principal

at Parkway before becoming Parkway's principal in 2017. Buckner also became an Alpha Gamma member in 2017. Her passion and dedication come through in every administrative aspect, including being a mentor to newer principals in the system!

Gamma Theta (Region III, Wake)





community. Parlér is an educator, curriculum instructor, and realtor. She served as president of Gamma Tau Chapter and currently serves on the Gamma Theta nominations committee. She participates in Toys for Tots, Wake Forest Purple Heart Foundation, Wake Forest Senior Lifestyle Expo, serves on the State Charter Schools Advisory Board, and is a member and past president of the Wake Forest Women's Club.

Gamma Delta

(Region IX, Alleghany & Ashe)

Gamma Delta President, **Dr. Mandy Taylor**, has accepted a position with NCCAT in Cullowhee, NC. NCCAT provides programs to support teachers and impact students by increasing teacher effectiveness. Taylor will be assisting teachers in the science and social studies curriculum.



Welcome New NC DKG Inductees

Alpha Eta

Shanna Williams-Troublefield Randi Taylor

Delta Psi

Anna Brown
Amy Goodman
Misti Holloway
Melinda Lemons
Brenda Mays
Tiffany Muniz
Amy Nail
Heather Pendleton
Lisa Rasey
Cameron Rogatsios
Nichole Rose
Robin Scott
Mary Stone
Angela Swails

Names of newly inducted members are published in the issue immediately following receipt of the new member's induction fees by the NC DKG Treasurer.

Lisa Turney

Jennifer Via

Kimberly Wilkinson

NC DKG Members Published in the DKG Bulletin: Collegial Exchange

An article written by an NC DKG member and photographs by two members have been selected for inclusion in the 2021 Volume 87-4 issue of *The Delta Kappa Gamma Bulletin: Collegial Exchange*.

Dr. Christine Smith, Alpha Lambda (*Region XI, Henderson*), submitted the article "Calling for Volunteers to Build Relationships During Remote Learning" found on pages 27-29.

The photograph "Sunrise on Surfside Beach, SC" by Delta Tau member **Connie Savell** (*Region X, Cleveland*), located on page 23, and the picture "Braving the Waves" by **Carol Bostian,** Nu (*Region X, Catawba*), on page 25, were selected from the Fall 2020 Gallery of Fine Arts for inclusion in the *Bulletin*.

NEWS FROM THE NCDKG EDUCATIONAL FOUNDATION



NCDKG Educational Foundation
Sharon Frazier, Vice Chair

The Foundation board and Theta Chapter are proud to announce the 2021 Marilyn F. Grinwis Gray Scholarship recipients. The scholarships were awarded to five NC students in the amount of \$3,000 each.

The recipients were:

Marguerite Hemedinger - East Carolina University music major

Lillie Allmond Harris - UNC Greensboro music major

Ava McCoy - East Carolina University elementary education major

Lakin Stanfield - Appalachian State University elementary education major

Hailey Walker - Appalachian State University music major

NC DKG News

NC DKG members and chapters are encouraged to send information to be used in the *NC DKG News* to Carol Bostian, Editor

Newsletter Deadlines:

August 1 Fall

November 1 Winter

February 1 Spring

May 1 Summer

NC DKG Dates to Remember



2021

Jun. 30	Deadline for members to submit 2021-2022
	dues to chapter treasurers

- Jun. 30 NC DKG Committee Interest Form due
- Jul. 1 New biennium begins
- Jul. 15 Deadline for chapter treasurers to submit Form 15 to NC DKG treasurer
- Aug. 1 NC DKG News submission deadline
- Sept. 18 Fall Executive Board Meeting

International Dates to Remember

2021

- Jun. 8 Early registration deadline for Portland Conference
- Jun. 23 Early registration deadline for San Antonio Conference
- Jul. 1 New DKG fiscal year begins
- Jul. 1 Filing opens for Form 990-N
- Aug. 1 Submission deadline for DKG Bulletin: Collegial Exchange
- Aug. 15-Sept. 15 DKG Gallery of Fine Arts submission window open
- Sept. 1 Application deadline for Lucile Cornetet Individual PD Awards

Conference & Convention Dates

2021

Jul. 7-10 2021 International Conference Portland, Oregon

Jul. 22-24 2021 International Conference San Antonio, Texas

2022

Apr. 29-May 1 NC DKG Convention

Crowne Plaza Resort - Asheville, NC

Jul. 12-16 2022 International Convention

New Orleans, LA

Fall Executive Board Meeting Saturday, September 18, 2021 Embassy Suites - Greensboro, NC

Watch your email, the NC DKG website, and Facebook page for registration details



2021 International Conferences

Plans are moving forward for two International Conferences to be held during July 2021. DKG has planned hybrid international conferences this year. Members may choose to experience the conferences in the manner that suits them best, with both in-person and virtual options available for Oregon and Texas. Be sure to see the travel toolkit of tips in the May/June 2021 DKG News. These tips include helpful safety protocols to consider if attending a conference in person.

Early registration closes for the Portland Conference on June 8 and the San Antonio Conference on June 23. Find more details about each conference in the May/June 2021 DKG News or on the DKG website under Events.



Portland Conference Information



San Antonio Conference Information

MEMBER CONTRIBUTIONS SURVEY

As a DKG member, you contribute in various ways at the chapter, state, and international levels. The current survey on the DKG website is gathering data on how members contribute to the Society's work and/or engage in the opportunities offered via membership.

Are you ready to share how you contribute? First, go to the DKG website and sign in. Then, look in the upper right section of the page to find the survey question. You may need to scroll down to submit your response.



DKG News Available Online

The DKG International newsletter, DKG News, is an "online only" publication. Sign in on www.dkg.org. Then you can read the May/June 2021 DKG News Vol. 78-3 HERE.

Sign in on www.dkg.org

INTERNATIONAL NOMINATIONS NOW OPEN

Nominations for the 2022-2024 DKG elected positions are now open. A list of all elected positions can be found at the beginning of the official application form. Any DKG member or group may submit applications.

The Official Application Form for Nominations and the Endorsement Form are located on the Applications page of the DKG website. Nomination and endorsement forms are due with an electronic date stamp no later than Wednesday, September 15, 2021. Electronic submissions of all documents are preferred and are automatically date stamped when sent.

The Delta Kappa Gamma Bulletin International Journal for Professional Educators

Open Topics in Education



Pandemic Lessons Learned



May/June 2021

Click the DKG Bulletin: Journal

Vol. 87-3.

DKG Bulletin: Collegial Exchange Vol. 87-4

or the

Get Connected! newsletter to download the latest issue.