



*Region VIII*  
*Susan Lee Regional Director*

## Fall Executive Board Meeting Elon University, September 12, 2015

President Sheila Groves called the Fall Executive Board meeting to order. Amanda Moose, Nu Chapter President, presented an entertaining inspiration.

Following Betty Marshall's explanation of the meeting Rules of Order and the approval of the minutes, each of the state officers gave her report. Beth Winstead reported that the revised website will go live in the Spring. She is also working on the NC Educational Foundation website.

President Groves presented for vote, the formation of a support Ad Hoc Committee to assist the webmaster. The members are Beth Winstead, Rita Shardell, and Paige McCardo.

A new form is available for chapters to request a visit from an Eta State officer. The form is located at <http://deltakappagamma.org/NC/ChapterVisitRequest-Form.pdf>

Tina Higgins and Dr. Susan Blackburn invited all members to attend the 2016 Eta State Convention in Winston-Salem, NC on April 22-24, 2016. Registration information is on page 11 and on the Eta State website.

The business meeting was adjourned following a video invitation to Nashville from Dr. Lyn Schmid, DKG International President. The presentation can be viewed on the international website at [www.dkg.org](http://www.dkg.org).

*Elon - continued on page 3*

## Afternoon Regional Meetings



*Region IV*  
*Elizabeth Miers - Regional Director*



*Region VII*  
*Dr. Barbara Leonard - Regional Director*



*Region X*  
*Patricia Clark - Regional Director*

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**2015-2017 Eta State Theme:**

*Create the Future!  
Imagine-Inspire-Ignite*

**Sheila Groves  
Eta State President**



As I look at chapter presidents' reports and talk with members across our state, one question continues to come up – "How do we attract new members and keep the ones we already have?" We aren't alone. This topic is being discussed by chapter presidents throughout the Society.

Recruiting and retaining members has been a challenge since our heyday in 1995 when NC membership reached 6,131. Today there are 4,332 members. Research suggests multiple reasons for the decline: a downturn in the economy, increased professional demands, family obligations, aging members. We know this, and still we're looking for answers. Perhaps the solution lies in the actions we choose to take for the future.

**Membership ...bring it on!**

- *Online* marketing and communicating is important to the future of our chapters. Networking has changed. Four face-to-face meetings each year won't hold the interest of younger members who've grown up in the world that's connected 24/7. Reinforce those four meetings with continual updates using social media.
- *On-a-shoestring* budgets may make it difficult for members to pay dues at the beginning of the school year. Begin a payment plan. Let members pay smaller amounts over several months.
- *On-time*, fast-paced, audience-engaged meetings attract younger members and are appreciated by everyone. Busy lives require us to make choices about which activities are worth our time.
- *On-target* programs and projects, reflecting the interests and needs of members and the community, offer opportunities to engage in worthwhile activities. Short-term projects allow members to see the results of their efforts and keep them engaged and eager for the next challenge.
- *On-the-job* training with a mentor gets new members involved in chapter work right away. Nurture new members and give them time to grow in the Society.
- *On-the-move* chapters use age differences to their advantage. Seasoned members and younger members benefit from sharing information. Generational collaboration is essential to the health of our chapters.

Meet membership challenges head-on! Think member retention from the beginning. Know member interests, strengths, and talents. Create opportunities for involvement. Promote member benefits. Foster pride in the work of the Society. Engaged members are our lifeline to the future.

Let's create the future!

*sheila*

**Voices of  
Influence  
Empowering NC  
Women Educators**

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Elon - Continued from Page 1

Following the luncheon, prepared by the Elon University Food Services, the regional directors met with the presidents in their region. Chapters who did not have a representative at the meeting will want to contact their regional director for information presented to presidents.

The next Executive Board meeting will be held at the 2016 Eta State Convention in Winston-Salem on April 22, 2016.

### Summer 2016 Training

**Theme: Create the Future! Imagine - Inspire - Ignite**

June 24, 2016	Wilson
June 25, 2016	Asheboro
June 27, 2016	Black Mountain

New Chapter officers for the 2016-2018 biennium are encouraged to attend. Presidents, treasurers, EEC chair, and membership chairs, watch for more details in coming issues of *Eta Data* and *Eta State News*.

### Take the International Survey

#### International Membership Committee

International has recently posted this notice about a membership survey on the website: "A sub-committee of the International Administrative Board would like member feedback regarding membership components (classification/types, invitation and initiation) that could impact membership growth in the future. Please respond to the questions based on your own personal experience but with a focus on the future of DKG." The link to the survey can be found at <https://www.dkg.org/content/membership-dkg-survey>.

Weigh in on our membership categories (active, reserve, honorary) and make suggestions. Maybe you have other ideas for categories. The survey is only three quick questions!

### Treasurer's Reports

*Ruth B. Jones, State Treasurer*

The 990- N ePostcard must be filed with the IRS by Nov. 15. Treasurers, please forward the email letter showing it has been accepted to Eta State Treasurer Ruth Jones at [rjonesdkg@gmail.com](mailto:rjonesdkg@gmail.com).

Treasurers are reminded that Forms 18 (report of dues and fees) and 18A (report of members dropped) with payment of your chapter dues need to be sent to Ruth Jones by **Nov. 10**. The mailing address is 3607 Wyneston Rd., Greenville, NC 27858. Ruth asks that treasurers email to let her know that they have put the dues in the mail to her.



### In Memoriam

~White Roses~

### Reporting the Death of a Member

Chapter presidents are to report the death of a member immediately to International and to Eta State. The updated interactive report form (Form 6) is available at [www.dkg.org](http://www.dkg.org) under Forms. It may be completed online and sent to the Membership Services Administrator or mailed. A copy is to be sent to Eta State Treasurer Ruth Bell Jones, [rjonesdkg@gmail.com](mailto:rjonesdkg@gmail.com), Eta State Membership Chair, Carol Maidon, [carol.maidon.dkg@gmail.com](mailto:carol.maidon.dkg@gmail.com) and President Sheila Groves, [svgeta@gmail.com](mailto:svgeta@gmail.com)

<i>Name</i>	<i>Chapter</i>	<i>Date of Death</i>
<i>Mavis Balance Barber</i>	<i>Pi</i>	<i>August 27, 2015</i>
<i>Winnie Edwards Brown</i>	<i>Beta Theta</i>	<i>July 23, 2015</i>
<i>Jeffrey Hall Evans</i>	<i>Gamma Chi</i>	<i>July 31, 2015</i>
<i>Frances Gordon</i>	<i>Beta Kappa</i>	<i>March 9, 2015</i>
<i>Melba Garner Johnston</i>	<i>Gamma Chi</i>	<i>August 16, 2015</i>
<i>Rosa Moore Leonard</i>	<i>Mu</i>	<i>May 10, 2015</i>
<i>Ellen Thomas Parker</i>	<i>Tau</i>	<i>May 26, 2015</i>
<i>Leona Peterson Parrish</i>	<i>Alpha Beta</i>	<i>May 22, 2015</i>
<i>Laurie B. Pruitt</i>	<i>Beta Pi</i>	<i>June 16, 2015</i>
<i>Maria Elena Roberts</i>	<i>Gamma Iota</i>	<i>July 17, 2015</i>
<i>Edwina NMN Rooker</i>	<i>Gamma Chi</i>	<i>September 24, 2015</i>
<i>Charlotte Sherrin Thompson</i>	<i>Mu</i>	<i>August 3, 2015</i>
<i>Ann Duke Williamson</i>	<i>Mu</i>	<i>July 26, 2015</i>



## **Educational Excellence News**

*Connie Savell, EEC Chairman*

**D**uring training at Southeast Regional, program/project ideas gleaned from chapter biennium reports were shared with all the EEC state chairpersons. *They shared the new paradigm, **Pick your Passion.***

Chapters are invited to choose a topic and asked to choose something the chapter is most passionate about that will attract new members and retain membership. The Eta State Awards Committee added a new item on the Chapter Achievement Award Form on page 6 for chapters to share their successes with involvement in the community.

Also, you can find a PowerPoint and several other wonderful resources on the Educational Excellence Committee page. Some of the topics are:

- Community Service/Volunteering
- Chapter Communication: Embracing technology
- Mentoring Educators
- Retirement Issues
- Educational Legislation
- Leadership Development
- World Fellowship
- Arts and Humanities Jury Submission Procedure

A more extensive list of **Hot Topics** can be found on the [www.dkg.org](http://www.dkg.org) website.

### **The International EEC Goals 2014-2016:**

1. Empowering women through leadership opportunities.
2. Promoting Excellence in Education through programs and projects
3. Changing global awareness through collaboration worldwide

**Next Eta State News Deadline**  
**January 10, 2016**  
send to:  
[suebetatau@comporium.net](mailto:suebetatau@comporium.net)

**Send your achievements to**  
**Sue Roberts, Editor**  
[suebetatau@comporium.net](mailto:suebetatau@comporium.net)



## A New Approach to Recruitment

By Carol Maidon, Membership Chair



In an effort to streamline the process of recruitment, The DKG International Society’s Membership Committee has redesigned our recruitment process. It is similar to our existing process but allows the vote on prospective members to come quicker than the previous method. Take a look at the process below.

- DKG Prospect Cards\* – members submit names of recommended

educators via a prospect card, a list is compiled to present to members, and a vote is taken. It is not necessary to contact the nominees *before* the recommendation process occurs; members are trusted to nominate deserving women to our society.

- Letter of Invitation to Orientation\* – it should be special and personal highlighting that she has been chosen for membership in our prestigious society based on her stellar qualities, include a brief description of DKG, emphasize the honor of membership, and request an RSVP for the orientation meeting.
- Assign a “buddy” to attendees – a current member should be assigned to each prospective member who wishes to join.

Orientation – provide a social time for current and prospective members to meet, present Pride in the Big Picture\* slide show, provide time for current members to answer questions at the conclusion of the hour-long meeting, and ask them to make a decision to accept or decline the invitation.

Chapter Member Application Form\* - this provides information about the prospective member, serves as the Form 11 - Recommendation for Membership, which is no longer needed, and serves as a commitment from the prospective member.

- Initiation – invite the prospective member with an Initiation Letter\* to attend your celebration. Plan ahead and order all the needed supplies.

Everything in the list above with an \* is found on the DKG website at <https://www.dkg.org/category/committee/membership>. Please make use of these new items that have been drafted for you to save your precious time. You will also find an expanded explanation of this recruitment process there. Explore the Membership Committee’s website to see what other assistance they might have for you.

If you would like a PowerPoint regarding this new process to share with your board or chapter, please contact me at [carol.maidon.dkg@gmail.com](mailto:carol.maidon.dkg@gmail.com)

## Important Deadlines

- Nov. 10 - Forms 18 and 18A due to Eta State Treasurer Ruth Jones, with dues
- Nov. 15 - 990-N ePostcard due to IRS, acceptance email to Ruth Jones
- Nov. 20 - NC DKG Educational Foundation grant applications due
- Dec. 1 - Golden Gift Leadership Management Seminar applications due
- Dec. 15 - Proposals for amendments to Eta State Standing Rules due to Rules Committee
- Jan. 3, 2016 - DKG Educational Foundation project applications due
- Jan. 25 - Convention breakout session presentation applications due
- Feb. 1 - Biennial Reports due

### Committee Reports Due February 1

- President’s Report
- Necrology Annual Report
- Communications and Publicity Committee Biennial Report
- Educational Excellence/ Program Committee Biennial Report
- Finance Committee Biennial Report
- Membership Committee Biennial Report
- Scholarship Committee Biennial Report
- World Fellowship Biennial Report



**Nominations Committee**

*Susan Phipps, Chair*

**Imagine, Inspire, Ignite...**

In the words of President Sheila, we should seek to imagine, inspire and ignite our involvement in Delta Kappa Gamma. Have you ever thought about stepping up to a leadership role in DKG at the chapter or state level? Perhaps it is time to “imagine” the possibilities. Watch our fine leaders guide us in our goal to promote excellence in education. They are most “inspiring” in their dedication to promoting women in education. Wouldn’t it be exciting to follow in their capable footsteps? Perhaps it is time to “ignite” the passion it takes to lead!

Next year Eta State will begin the search for its next biennium of leaders. Now is the time to begin thinking about finding such dedicated members. Consider yourself or others in your chapter as potential leaders on the state level. Think of those whose leadership has shone brightly within your chapter. Seeing such talents at work on the state level would be a beautiful thing, wouldn’t it? Keep the vision in mind as you attend your chapter and state meetings this year. Next year you will have the opportunity to nominate such shining stars for state leadership positions.

**Rules Committee**

*Emily Lucas, Chair*

The Eta State Bylaws and Standing Rules as amended at the 2015 Eta State Convention are available on the Eta State website. Please visit the website under the Rules & Bylaws link to view the revised editions.

Proposals for amending The Eta State Bylaws will be considered during odd numbered years. The Eta State Standing Rules are eligible for revision every year. For 2016, only proposals for amending the Eta State Standing Rules can be submitted. Please see the next page of this newsletter for the form to use if you have a submission for the Rules Committee. The deadline is December 15, 2015. Any changes must be voted on by the Executive Board for approval before they are submitted to a vote at the 2016 State Convention in Winston-Salem.

**Region VII**

**Sponsors Women Authors in Print**

*Submitted by Dr. Barbara Leonard, Region VII Director*

The Region 7 chapters hosted nineteen women authors for the local Women Authors in Print event held on Saturday, October 3 at Guilford Technical Community College Jamestown Campus. The authors included Lynn C. Willis, Julia Taylor Ebel, Cindy Cipriano, J H Cardwell, Mary Ann Hart, Dr. Debbie Linville, Judith Geary, Birgitta McGilliard, Phyllis Stump, Bonnie Doerr, Alice Sink, Terri Kirby Erickson, Ellen Lloyd, Diana Reid Haig, B K Jonas, AlexSandra Lett, Dr. Marrisssa Dick, Dr. Dawn Hicks Tafari, and Dr. LaWanda Wallace.

The authors participated on panels about how to start and keep writing, how to publish, and how to write for children of all ages. Several authors gave readings from their works. The college bookstore made arrangements for the sale of the authors’ books and placed the remaining in the bookstore. The High Point chapters sponsored a table for DKG membership, and LEROY made an appearance. Chapter members assisted in planning the event, provided names of authors to invite, and provided volunteers for the event. A thank you goes to Chi Chapter President Tonya Welch, who is an assistant professor at GTCC, for making all the facility arrangements. Articles were published in the *High Point Enterprise*, *Lexington Dispatch*, *The Jamestown News*, and other local papers. As the authors left, many indicated their desire to participate again if the region hosted another event.



**NC (Eta) State Organization of the Delta Kappa Gamma Society International  
Proposal to amend *Standing Rules* for 2016**

Deadline: **December 15, 2015**

Proposed Amendment to Eta State Standing Rules \_\_\_\_\_ (To be presented at **the 2016 Convention**)

Mail to: Rules Committee Chairman  
**Emily Lucas**  
**1302 Palmetto Path**  
**Sanford, NC 27330**  
Email to: **emilyflucas0703@gmail.com**

1) Proposal: That Standing Rule number \_\_\_\_\_

2) Which now reads:

3) Be amended by striking; striking and inserting; inserting; adding or substituting new words:

4) If adopted would read (indicate changes by **using bold-faced font**):

5) Rationale for change ("Current practice" is not considered sufficient rationale.)

6) Fiscal Impact:

7) Approximate annual cost/savings:

8) Submitted by: Name: \_\_\_\_\_  
Mailing Address: \_\_\_\_\_  
City, State, Zip Code: \_\_\_\_\_  
Telephone: \_\_\_\_\_ Email address: \_\_\_\_\_

on behalf of Self \_\_\_\_\_ Chapter \_\_\_\_\_ Committee : \_\_\_\_\_ State Organization \_\_\_\_\_

9). Date submitted: \_\_\_\_\_

Information inserted by Rules Committee: Date received: \_\_\_\_\_



*Eta State at Work*

The Delta Kappa Gamma  
Society International  
North Carolina State Organization  
Suzanne Roberts, Editor  
suebetatau@comporium.net

**Eta State News**

A publication of Eta State – North Carolina  
The Delta Kappa Gamma Society International

Published quarterly

**Deadline 2016:**

January 10, April 10, July 10, October 10

**Our Mission**

The Delta Kappa Gamma Society  
International promotes professional  
and personal growth of women  
educators and excellence in  
education.

**NOTICES:**

Send address and email changes

**IMMEDIATELY**

to your chapter and to International Office.  
A change form is available on [www.dkg.org](http://www.dkg.org)  
Don't miss a single DKG publication!

All photos used in this issue were submitted  
to the editor for use in *Eta State News*.  
Proofers for this issue are: Sheila Groves,  
Sylvia Eaglin, Susan Kuenzel, and  
Judy Gruebmeier.

**Convention Dates**

April 22 - 24, 2016

“Create the Future: Imagine”  
Eta State Convention  
Winston-Salem, NC

July 5 - 9, 2016

DKG International  
Convention,  
Gaylord Opryland Resort,  
Nashville, TN

April 28 - 30, 2017

Eta State Convention,  
Wilmington, NC



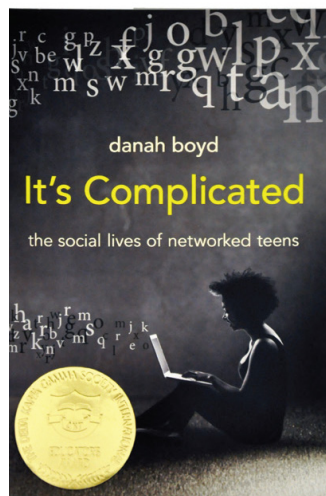
**North Carolina Educational Foundation**

*Submitted by Dr. Mary Cauley, Chair of the NC DKG Nominations Committee*

The Nominations Committee of the NC DKG Educational Foundation Board is seeking members interested in serving on the Board of Directors or one of the established committees of the Board. The committees include Finance and Fundraising, Grants Review, Communications, and Nominations. Those interested in serving or recommending someone to serve are asked to complete a copy of the attached Board Service form and return it to me (my address is on the bottom of the form) or another member of the Nominations Committee or the Board. Applications and recommendations are due by February 1, 2016. The Nominations Committee is also requesting that a recent photograph (2 ½ x 3 ½) suitable for publication accompany the application. New directors will be elected at the Annual Meeting of the Board during the Eta State Convention. Thank you for your interest.

*Application on page 9*

**2015 Educator’s Book Award Announced!**



*It's Complicated: The Social Lives of Networked Teens* is the 2015 winning book selected by the Educators Award Committee. *The Human Age* is the honorable mention book.

*It's Complicated* author danah boyd\*, a Microsoft principal researcher and Fellow at Harvard University’s Berkman Center for Internet and Society, looks beneath the surface of teens’ networked lives, searching for reasons for their behavior. (B)oyd urges becoming more digitally aware, opening one’s eyes on the digital street. She stresses that empathy, not fear, is the solution.

The book gives parents, teachers, social workers, policy makers, medical people, and others a valuable, and perhaps rare, insight into the lives of teens, from the teens’ own perspective.

Excerpted from DKG News July/August 2015

\*Author’s preferred spelling





## Invitation for Foundation Board Service

The North Carolina Delta Kappa Gamma Educational Foundation is seeking recommendations for membership on the Board of Directors and for volunteers to serve on one of the Foundation's four committees: Finance and Fund-raising, Grants Review, Communications, and Nominations.

If you are interested in serving or in recommending another person in either capacity, complete the form below and return it to the Foundation's Nominations Committee Chair (address at bottom of page). New directors will be elected at the Annual Meeting of the Board during the Eta State Convention.

To be considered, applications/recommendations must be **postmarked no later than February 1**. Please attach a recent **2 ½ x 3 ½ photograph** suitable for publication. Thank you for your interest.

Name \_\_\_\_\_

Chapter \_\_\_\_\_

Address \_\_\_\_\_

Phone (Home) \_\_\_\_\_ (Cell) \_\_\_\_\_

E-mail \_\_\_\_\_

Please indicate the position in which you (or the individual you are recommending) are interested in serving:

\_\_\_\_\_ Board Member    \_\_\_\_\_ Committee Volunteer (Give type of committee work that interests you.)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### Optional

Comments and/or personal experience

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Return to Dr. Mary M. Cauley, Chair, Nominations Committee, NC DKG Educational Foundation, 3275 Faulkner Road, Kinston, NC 28501  
Committee members: Dr. Judith B. Carlson, Louise Lomick, Anne Briley, Dr. Misty Hathcock, Linda Little.



**Correction to Page 7, Fall 2015 issue**

The caption under Delta Xi members Dr. Betty A. Levey and Christine Waters incorrectly states both served as Eta State Executive Secretaries. Neither served in that capacity.

**Delta Rho’s Literacy Grants**

*Submitted by Linda Murphy Truitt, Delta Rho Chapter*

Since 1999, Delta Rho has worked with Central Carolina Hospital to provide a copy of the children’s classic Goodnight Moon to every baby born at the hospital (literacy project). In 1999, the chapter raised money by producing and selling a cookbook and sponsoring with the Lee County Reading Association a Read-A-Thon during First Night. With donations from the Sanford Rotary Club, Delta Rho was able to provide books to the hospital.

Since 2000, Delta Rho has raised money for the books from the annual “Beginning Life with Books” Spelling Bee. The first year Delta Rho received help from the Chamber of Commerce, the *Sanford Herald*, and Carolina Power and Light to provide the books; the second year, the Chamber of Commerce and Delta Rho sponsored the event. Since 2003, Delta Rho has been the primary sponsor of the Spelling Bee. Teams from the community (businesses, schools, church groups, neighborhood groups, civic organizations) pay a registration fee of \$200 to participate in the Spelling Bee; these funds are used to purchase the books.

In 2014, an ad hoc committee was created to decide how to use the money left over from the Spelling Bee. The surplus was created by having money left over from the Spelling Bee and finding a better source for the books. At the October, 2014 meeting, Reinette Seaman (Stephenson), chairperson of the Literacy Committee, presented the committee’s recommendation. The committee recommended that the surplus monies be used for literacy grants. Members received a pamphlet describing the “Lee County Literacy Grants,” an application for the grant, and the rubric used to evaluate each application. Eight grants of \$200 will be given. The grants can provide funding for innovative, classroom-based literacy projects in reading and mathematics. Beginning teachers (up to 3 years experience) will be given priority for up to four of the grants. Linda Smith presented the information to Lee County’s superintendent Dr. Andy Bryan. Each school received the information about these grants.

Five literacy grants were given to the following

teachers: Lisa Bellini, West Lee Middle School; Mary Ellen Ashton Cain; J. Glenn Edwards Elementary School; Kim Collazo, Greenwood Elementary School; and Kristen Edwards and Vivian Levarek, Tramway Elementary School. The awards were given to these teachers at the March Board of Education meeting. At Delta Rho’s April meeting, Lisa and Kim explained what they purchased with the money and how these materials were used in their classrooms.

Information about the literacy grants can be found on Delta Rho’s website: [deltarhosanfordnc.weebly.com](http://deltarhosanfordnc.weebly.com)

**Delta Sigma Welcomes New Teachers**

*Submitted by Dr. Elaine Jenkins, Delta Sigma Chapter*

Delta Sigma was delighted to partner with Lincoln County Schools to prepare a welcome breakfast for 27 beginning teachers on August 12. Beginning Teacher Chairman, Laurie Sellers, worked with chapter members and the community to fill gift bags for every new teacher and to provide a delicious hot breakfast. The bags included gifts from the YMCA, Dairy Queen, four pharmacies, several restaurants, Carolinas Healthcare System – Lincoln, and even a certificate from a local dentist! Following the breakfast, five members participated in a panel discussion to offer tips on beginning the year with success.

Not only does Delta Sigma support beginning teachers periodically with several gift bags prepared by the entire chapter, but members adopt individual teachers as well for the purpose of staying in close touch throughout the year. We are proud to say that some of the new teachers who received this personal attention have joined our chapter!



*Members Crystal Rudisill, Laurie Sellers, Tammy Price, and Linda Yoder respond to beginning teachers’ concerns in a panel discussion.*



## Eta State Convention 2016

*Created the Future: Imagine  
April 22-24*



It is hard to believe it's already time to plan, among *many* other inspiring and wonderful things, the Eta State Convention music for 2016! Please consider joining the Convention Chorus. Working together to produce something beautiful and meaningful is quite fulfilling. I dare say it will take your Convention experience to another level.

Be on the lookout for updates for the 2016 Convention Chorus! (We need a catchy name - The Singing Sisters? The Carolina Crooners? I'm open to suggestions!)

See you soon,  
Kristine "Kiki" Neale  
Eta State Music Chair

***Make Your Hotel Room Reservation ASAP!***

*We might be able to request more rooms for our block  
if we fill our reserved rooms soon.*

## 2016 Eta State Convention Registration Info Create the Future!

When: April 22-24, 2016

Where: Winston-Salem Marriott  
425 Cherry Street  
Winston-Salem, NC



See the Eta State website for reservation info.  
When booking, be sure to request the Delta Kappa  
Gamma group room rate.

or  
Phone: 336-725-3500  
Toll-Free Reservation Center: 877-888-9762

## Presenters Needed for Breakout Sessions

Delta Kappa Gamma members and friends are invited to submit breakout session proposals for the Eta State NC Convention in Winston-Salem, April 22-24. Breakout sessions will take place on Saturday afternoon, April 23, and be approximately one hour long. Sessions will focus on four strands: Technology, Teaching and Learning, Personal Growth, and DKG Society.

Please complete the form online and submit it to  
Connie Savell, [mcdpm59@gmail.com](mailto:mcdpm59@gmail.com) or  
206 N. Roxford Rd., Kings Mountain, NC 28086-2731  
by January 25, 2016.

[http://www.deltakappagamma.org/  
NC/2016WorkshopForm.pdf](http://www.deltakappagamma.org/NC/2016WorkshopForm.pdf)

***Spring Eta State News  
Deadline  
January 10th!***



Eta State Congratulates You!

The Lucile Cornetet Fund for Professional Development 2015 Awards

Amanda Grindstaff, who is not a member of DKG, received an award from The Lucile Cornetet Fund to attend the "I Teach K!" program at the 2015 Conference for NC Kindergarten Teachers. Grindstaff's award totaled \$738.



Rue S. Lee-Holmes, Delta Mu, was awarded \$2000. Rue will use the award to attend the National Association for Music Education (NAfME) 2015 National In-Service Professional Development Conference in Nashville, Tennessee. She will also attend the 2-day Special Learners Pre-Conference on teaching students with Autism Spectrum Disorder.

Dr. Dawn J. Lucas, Psi, received a grant of \$1375. The award will allow Lucas to attend and present at the 50th annual Kappa Delta Pi Convocation. She will attend and present alongside two colleagues and three pre-service teachers (all seniors who are currently student teaching). The theme of the convocation is "Growing Great Minds." Professionally, the Convocation provides an opportunity to become inspired with new ideas related to "all things" education. The title of the presentation is, "Teachers as Leaders; Strategies for Positive Leadership Skill Development."



The focus of the presentation is to show educators how positive leadership can change a classroom, school, and community. Attendees will work on developing knowledge and skills related to servant leadership through the practice of identifying and implementing positive leadership strategies. Her goal is to shift the paradigm, even if ever so slightly, in the minds of educators who attend by making them think about intentional strategies built within positive leadership to change their classroom environment.

Nicole Smith, Delta Nu, was awarded \$1250 to use for National Board for Professional Teaching Standards renewal.



Congratulations to the winners of the Fall Lucile Cornetet Fund Awards

**Omicron (Region II, Wilson and Greene) Meredith Fychok** has been invited by International President Lyn Schmid to join an advisory panel of young teachers to discuss Society needs. She went to DKG Headquarters in Austin, TX, in September. See Meredith's comments on page 14.

**Pi (Region I, Camden, Chowan, Currituck, Gates, Pasquotank, Perquimans and Tyrrell) Kristin Johnson** was one of the featured artists at the Arts of the Albemarle for the month of August. **Gwen Wescott** was recognized as a top volunteer in Camden County. For the past 16 years, Gwen has represented Camden County at the North Carolina Senior Tar Heel Legislature in Raleigh. She meets with other delegates from across the state to set legislative priorities that affect senior citizens. Some of the growing issues are elder abuse, insurance costs, health, predatory loans, and nutrition

**Alpha Lambda (Region XI, Henderson) Congratulations to Brenda Gorsuch** on being one of four journalism educators to be honored with the **Medal of Merit** by the Journalism Education Association on November 14 at the JEA/NSPA fall National High School Journalism Convention in Orlando, FL. The award is for exceptional service to JEA, state and regional associations and the profession at large.

**Gamma Chi (Region III, Warren) Congratulations to Erin Simons** on her selection as Warren County Schools' 2015-2016 Teacher of the Year, **Debra Clayton** on her promotion to Testing and Accountability Coordinator for Warren County Schools, **Tracey Neal** on her selection as Principal of Warren Early College High School, **Jamie Pernell** on her selection as Mariam Boyd Elementary School's 2015-2016 Teacher of the Year and **Norma Retzlaff** on her retirement.

**Delta Rho (Region VI, Lee) Wendy Bryant-Motley** was selected as 2015 – 2016 Teacher of the Year for Lee County Public Schools and **Lynda Cummings** was selected as 2015 Teacher of the Year at Tramway Elementary School. Congratulations to these two Delta Rho members! Both Wendy and Lynda attended an **AVID** workshop in Tampa, FL. **Bianka Stumpf** had the great fortune this summer of attending a residential seminar of history educators at President James Madison's Montpelier Estate in Orange, VA.

Lucile Cornetet Award Application Deadlines

February 1, May 1, September 1 of each year



*Dr. Barbara Day, Dr. Barbara Perry-Sheldon, Birgitta McGalliard, and Dr. Mary Cauley 2015 Regional Conference.*

### **European Regional Conference 2015**

*Submitted by Dr. Barbara Perry-Sheldon*

North Carolina members, Dr. Barbara Perry-Sheldon and Birgitta McGalliard, Alpha Gamma Chapter, presented workshops at the August 2015 European Regional Conference, held in Brigitta's hometown of Borås, Sweden. At the Celebration Luncheon, Dr. Barbara Day, Delta Beta Chapter, was recognized as the past international president serving when Estonia became a DKG state. She and the late Phebe Emmons were pictured in the luncheon program; Phebe was president when Sweden became a DKG state. Dr. Mary Cauley, Sigma Chapter, also attended the conference.

### **2016 International Convention**

Nashville, Tennessee – July 5-9

See you in Music City U.S.A.!



**#dkgcon #DKGNashville2016  
#DKGtakesNashville**

### **Williams is Published in The Delta Kappa Gamma Bulletin**

Congratulations to Erika R. Williams, Ph.D. for having an article titled "A Critical Conversation: Remembering Culture in the Teaching of the Whole



Child." The article is located in Volume 82-1 2015 issue of *The Delta Kappa Gamma Bulletin: International Journal for Professional Educators*, available at [dkg.org](http://dkg.org)

Dr. Williams is a Professor and Chairperson for the Interim in the Department of Curriculum

and Instruction, School of Education at North Carolina Agricultural and Technical State University in Greensboro, North Carolina. Her scholarship of teaching and engagement centers on issues of equity, family/community voice, teacher preparation, and leadership. She has presented her research internationally and nationally in her area of expertise and has several articles, monographs, and book chapters to her credit. Williams is a native North Carolinian and member of Beta Gamma Chapter of Eta State Organization (NC). [ewilliam@ncat.edu](mailto:ewilliam@ncat.edu).

#### **Next Deadlines for DKG Publication Submissions**

**82-4 (Print) Collegial Exchange: December 15, 2015**  
*no designated theme*

**82-5 (Online) Journal: March 1, 2016**  
*Global Education and International Perspectives*  
*student achievement; school/community partnerships; access and equity; World Fellowship; SFA*



**DKG New**

*Submitted by Meredith Fychok, Omicron Chapter*

When Dr. Lyn Schmid asks you to serve on a committee, what do you do? Say yes of course! I attended Dr. Lyn’s 35 and Younger Advisory Committee September 25-27, 2015 in Austin, TX at International Headquarters. I have to admit that I was nervous because I didn’t know what to expect. Dr. Lyn Schmid, Nita Scott, Phyllis Hickey, Sandra Bull and the staff at the Society’s Headquarters did a wonderful job of meeting the needs of our group and quickly, my nerves were calmed. I was amazed at how genuine and friendly the staff were to our group of “News.” They were very interested in our experiences in and out of the classroom and the work that our DKG Chapter does in our community.

Seven young women from all over the United States; Texas, South Carolina, West Virginia, Connecticut, Colorado, Oregon, and North Carolina, make up DKG Next. We have teaching experience from elementary school all the way through college level. We each come from various backgrounds, some are married, some have children, and some are single. We decided to call ourselves DKG Next because we are the next generation and the future of DKG.

I am happy to say that as a state, I feel that North Carolina is doing a fantastic job at keeping our members engaged. Some States do not provide opportunities for members, such as the Leadership Conference, so some members feel that their membership is not desired. Some States and Chapters do not provide adequate orientation to membership. This is a vital part to gain interest in our organization.

Another point that was mentioned was the divide between “older” members and “newer” members. The “older” members hold traditions near and dear to their hearts while the “newer” members don’t understand the traditions. The “older” members think that the “newer” members are disrespectful towards these traditions, but in actuality the traditions don’t mean anything to the “newer” members because they have not been explained to them. Luckily, I do not believe that we have this issue in our state!

At our meeting, Dr. Lyn presented a discussion on facts and myths within our Society. The most debated myth was that of our pin. There are no rules about where you should wear your pin, and members are not required to purchase a pin. Another myth that was interesting to me is that at Initiation, the book on the table does not have to be a Bible. The book on the table represents the book of knowledge.

Each of us joined DKG for our varied reasons. It is time that we look at why we joined this Society. Dr. Lyn made a point that stuck with me—EVERYONE serves on the Membership Committee. The average age of a DKG member is 66. We need to be constantly on the lookout for educators that would be an asset to our Society.

If you are ever in Austin, I highly recommend that you stop by Headquarters! It is amazing to see artifacts and gifts that States and Chapters have donated to our Society. My favorite was the mirror in the Annie Webb Blanton room that was donated by the state of Alabama.

Please consider attending the International Convention in Nashville in July 2016. DKG Next will be presenting two breakout sessions: Creating a Positive Community in your Chapter and Marketing your Chapter to the Community. We will also present mini-sessions on Technology. I look forward to seeing you in Nashville!



*DKG Next in Austin, TX*



*President Dr. Lyn Schmid with Meredith Fychok*