



The Delta Kappa Gamma Society International
NC DKG North Carolina State Organization
Delta Sigma Chapter
Lincoln County
Region X

Delta Sigma



LINC



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Ready, Set, Grow!

November 2020

Fall Meetings Focus on Legislative Issues, Elections, and Membership

By Elaine Boysworth

Chapter meetings have taken on a new look this fall as Delta Sigma members continue to connect and learn via Zoom. On Monday, October 5, 2020, President Kennan Eaddy opened the meeting by sharing thoughts about the school year from the perspective of students at Battleground Elementary. Kelly Withrow facilitated a fun Icebreaker activity, an online scavenger hunt.



Heather Myers, Educational Law and Policy Committee chair, guided the program planned by her committee.

The program focused on legislative issues and information to assist members in being informed voters. A special emphasis was placed on getting to know local school board candidates. Eight of the candidates responded to specific questions posed by Delta Sigma through a three minute video clip or letter. Additional election information was shared about candidates running for the NC Superintendent of Public Instruction position. Links to information about all candidates were emailed to members.

National and North Carolina education legislative issues were also presented. National topics included justice and equity issues in schools, use of School Resource Officers in various states, and the lack of amendments to the Students with Disabilities Act. State issues focused on impact of the COVID relief bill in NC school districts, funding for PPE in schools, and funding dedicated to improving internet connectivity. Additional topics provided information regarding a state provision related to average daily membership in schools during

the pandemic, state expansion of the virtual charter school enrollment providing 22 million dollars in funding to two NC virtual charter schools, and state funds appropriated to expand opportunity scholarships.

The second Fall meeting was held on November 12, 2020. President Kennan Eaddy welcomed the group by reading “5 Simple Ways Teachers Can Show Themselves Grace” by Meghan Mathis, which reminded members to show themselves patience, forgiveness, and kindness they frequently provide to others.

The program was led by Rhonda Hager and focused on membership in DKG. She highlighted the seven purposes of DKG which promote professional and personal growth of women educators as well as excellence in education worldwide. Advantages and benefits of membership were also emphasized. With



over 75,000 members in 17 countries, DKG provides members with opportunities for leadership training, networking, financial assistance, activism, publishing, and recognition. DKG also provides focused educational programs, involvement in service projects, and many outlets to collaborate with other educators worldwide.

Members were asked, “What Can I Contribute?” and reflected on how to become more engaged members in Delta Sigma. The program provided members a chance to reconnect and reflect on how to remain involved during this time of separation due to Covid-19 restrictions on meetings.

Delta Sigma Members Secure Technology Grants for Local Schools

Have you noticed news reports of students designing and creating face shields for medical workers during the COVID pandemic? East Lincoln Middle School was inspired to provide opportunities for students to be INVENTORS, not just consumers. Working with a science teacher, math teacher, and media specialist at her school, **Heather Myers** assisted in obtaining an \$8,000 Lincoln County Public Education Foundation Grant for ELMS. In addition to writing the grant, the team was required to present the proposal 'shark tank' style to a Lincoln Economic Development Association (LEDA) panel of judges as a part of the approval process.

The goal of the grant is to enhance student engagement, work-place preparedness, and digital age education with physical learning, creativity, and problem-solving in 3D design and printing across the curriculum. Grant funds will be used to purchase four 3D printers and related supplies. The media center will house the 3-D printers in a "creation station" (also known as makerspace) for inquiry-based learning. The planning team stated, "Engagement in 3D modeling and printing activities fosters creativity, encourages collaboration, increases spatial intelligence, and builds critical thinking and problem-solving skills." Staff will also enhance their own teaching skills through professional development assisting them in the utilization of the printers across the curriculum. In addition, the printers will be used by the Girls Excelling in Math and Science (GEMS) club for innovative projects.

At West Lincoln Middle School, **Jenny Dellinger** collaborated with her principal and others to obtain a \$35,000 Lincoln Leading Leaders (L3) grant with Lincoln County Schools. The L3 grant is a new Instructional Technology initiative in the district. The grant was designed to identify educators willing to commit to an immersive and intensive program creating model spaces for digital learning.

The goal of the WLMS grant is to renovate the media center to create a collaborative and vibrant environment where students can blend social interaction and digital learning. The vision is to create a media center where inquiry based projects and collaborative assignments demonstrate learning through production, synthesis, application, and innovation.

Funding from this grant is transforming the media center at WLMS. While only in Phase 1 of the renovation, the media center has been opened up through the incorporation of mobile technology and new furniture. Gone are the circulation desk and fixed search stations! The circulation desk has been replaced with a mobile desk and self check in/check out stations are available for students. Search stations have been converted to tablets allowing students to search and travel the media center to find resources. The 1970s era furniture has been replaced with movable/stackable tables and chairs to facilitate partner pairs, small collaborative groups, or a whole class seminar arrangement. The makerspace includes tables with dry erase tops for collaborative work. Individual computer stations have been replaced by booth seating to encourage conversation and small group work. The morning news show has been moved to the window-walled office in the media center to create a production area compete with a green screen. In Phase 2, the solid backs of existing bookcases currently used to create a separate space for the fixed Chromebook lab will be replaced with clear plexiglass to create a more open, airy environment. To enhance active learning and collaboration, a new activity nook has been created that will use a project and sensor system to create an interactive space for movement.

Extending the media center to include the outdoor environment, the adjacent courtyard is being restored with new landscaping, stackable tables and benches, a flat screen TV in a waterproof box, a plexiglass "whiteboard", and a weather station. Blinds on the windows to the courtyard are being removed and replaced with reflective coating to add natural light to the media center.

The WLMS media center is being transformed to "reflect the changes in our global society where connection and social capital are necessary for success" in the 21st Century. The media center is becoming a place where students can grow, learn, and connect to each other using digital resources. It is no longer a place for quiet learning, but a place for social interaction within the school environment.

Congratulations to these grant winners. Without a doubt, Delta Sigma members continue to have a positive impact on their school, staff, and students!

President's Message

Extending Grace to Each Other and Ourselves



When transitioning into the Delta Sigma presidency, I wrote that I wanted this biennium to be about doing MORE, showing up MORE, showing off MORE. Little did I know, each and every one of us would be expected to do MORE in every aspect of our lives.

"I am a Lincoln County native. I got my undergraduate in Elementary Education and then my graduate degree in School Counseling at the University of North Carolina at Chapel Hill. I taught 2nd grade in Chapel Hill for five years before returning home to become the School Counselor at Battleground Elementary. Many members of my family are in education - my husband is a high school teacher in Charlotte Mecklenburg Schools, my mother is a fellow Delta Sigma member, and my father was the former superintendent of Lincoln County schools. I try to focus my extra time on helping students and families but also dabble in many hobbies. I do yoga, cook, quilt, run, and am a certified scuba diver -- although I do none of these things well."

This is the type of information I typically include when sending in a bio. I don't like talking about myself, especially in professional settings where I prefer to just dive in and check off to-do tasks as efficiently as possible. But in listening to many of our members cope with the beginning of a very difficult school year, I want to share MORE with you. I suffer from severe and sometimes crippling anxiety. It is typically managed with a magical combination of therapy, medication, and yoga. But this year, as everything takes a little MORE, it gets harder and harder to manage. Every email I forget in my draft folder, every to-do list that I misplace, every time I get to the door at the grocery store and remember I left my mask in my car AGAIN, I feel like it's just one MORE thing I'm not getting right, right now.

I have sent and received many emails with chapter members this month and have noticed a common theme:

"I'm sorry." Because of this, I want to send a reminder out to you all, and to myself: *Continue to give grace to each other and make sure you extend that grace to yourself*. It is evident that each one of you is already doing MORE than she ever thought she was capable. It may not feel like it every day, but you are doing it. You're showing up. You're giving it your all. You may miss a deadline, but you're getting it done. Do not forget to utilize the support networks you have, among which are your family, your school family, and yes....your Delta Sigma family.

I am grateful to the retired members of Delta Sigma who have reached out to assist our working members. Your prayers, your experience, and advice have been extremely valuable. I hope that all of our sisters will continue to utilize the knowledge base that exists in our chapter. Please do not hesitate to extend a hand to each other for help and encouragement.

Just please forgive us if the response gets stuck in our draft folder one MORE time.

[Kennan Eaddy](#)

Delta Sigma President, 2020-2022

Superior Chapter Achievement



Congratulations to Delta Sigma for attaining a Superior Chapter rating for 2019-2020. This is a milestone in Delta Sigma history! Thanks to all members for their contributions in "growing" our chapter and attaining a new level of achievement. Check out the badge issued by NC DKG to display on

Delta Sigma publications and our website for earning Superior Achievement status!

Sharing Time

Click on [this link](#) to locate the blog entry "5 Simple Ways Teachers Can Show Themselves Grace" by Meghan Mathis. This entry was shared at our last meeting and would be a great read to share with fellow educators.

DKG International Educators Foundation Benefits Teachers



The DKG International Educators Foundation (DKGIEF) was established earlier this year when the DKG Educational Foundation and the DKG Supporting Corporation merged. Its mission is to support effective educational projects, the educational and charitable activities of The Delta Kappa Gamma Society International, and professional growth of educators worldwide.

Each month, Eta Data's calendar lists due dates for upcoming applications that DKG members may apply for, such as the [Cornet Awards](#) for individual professional development or seminars or [DKG Scholarships](#). These fall under the DKGIEF, as do World Fellowship, Emergency Fund, and others. (Click [here](#) to view the list.)

Now is the time for members to begin preparing applications that will be due **February 1** for as many as 31 scholarships available for those pursuing advanced degrees. Scholarships for those seeking other graduate studies are \$6,000 and a doctorate is \$10,000. [Applications](#) are currently available on the Society website under the Apply/Submit tab → Applications.

Dr. Judith Carlson, an NC DKG past state president and past chair of the NC DKG Educational Foundation, was elected to the DKGIEF Board of Directors this summer. Judith says, "The Board has met and we are fully engaged in visions of fund-raising and of awarding funds to worthy proposals that will impact education, teachers and learners. Please visit the website, read the *DKG News*, and *Collegial Exchange* for ongoing news of our work as we break ground and bring fresh and creative ideas to the newly merged Board."

Nov/Dec DKG News Posted

The latest issue of *DKG News* is available. Access it in [Flipbook](#) format or as a [pdf version](#) after signing into the DKG website. Stay connected to all levels of DKG!



Your Input is Sought for International Conference

Know a dynamic speaker that is right for an international event? The International Conference Planning team needs your help in finding that person. They would like to utilize members, if possible.

Would you or someone you know be willing to serve on a planning team for the conference this summer? They are also seeking members for this. If you know of volunteers, please send [President Teresa](#) their names and a little information about them so she can provide the planning team with leads.

AmazonSmile Supports DKGIEF

DKG News recently published an article reminding members to select DKGIEF in AmazonSmile. Since the DKG Supporting Foundation and the DKG Educational Foundation have merged into the DKG International Educators Foundation (DKGIEF), the article shared how to select DKGIEF for Smile donations. Making a donation is easy – just choose AmazonSmile instead of Amazon when shopping online. This is a simple way of supporting the Foundation while holiday shopping!



Embedded Emails Become the Norm for NC DKG

Phishing scams have become too prevalent, so NC DKG has adopted a policy of not using the email addresses of officers or state leaders on the website or in newsletters. On the website, they will be behind password protection or a contact form will be used, and in newsletters, they will be embedded with a link to the email. President Teresa is encouraging chapters to adopt this policy as well since phishing has also hit chapters in addition to the state and international levels of the Society.

Chapters are also asked to send group emails as blind carbon copies—**Bcc**—in order to protect the privacy of members' email addresses.

Message from Dr. Teresa Cowan, NC DKG President



Staying Fresh in DKG and in Life

Curious to know if you and your chapter have taken a hard look at current tools/ideas to see if they are fresh, vibrant practices that push you beyond your comfort zone. If not, why wait? It is time for FRESH steps!

NC DKG chapters and members face uncharted territories, which demand a FRESH approach to all things normal. Let's try staying FRESH as we move forward together.

The FRESH approach:

F - Frequently ask "Is this practice effective NOW?"

R - Respond appropriately to the answer

E - Explore alternative practices

S - Systematically implement an alternative

H - Have a plan to evaluate the new practice

Self-reflection can be difficult and making a change can be a challenge, but in the words of Albert Einstein, "The definition of insanity is doing the same thing over and over again, but expecting different results."

Questions to ponder as we each attempt to elude insanity: What practice(s) do I continue to use that is ineffective now for DKG or for life? How do I plan to find, implement, and evaluate an alternative?



Successful Virtual Event Celebrated

The Fall Executive Board Meeting, shared with all members through the *Every Member Counts* virtual event on October 24, 2020, was a fun day of business, workshops, and sharing. President Dr. Teresa H. Cowan presided.

The meeting was a mix of live and recorded segments but flowed seamlessly throughout the day, receiving very positive feedback from attendees.

Voting took place through Google forms on two motions—to establish a task force on regional directors and to transfer ownership of the Scholarship Fund and the Pauline Moser Longest Leadership Development Fund to the NC DKG Educational Foundation. Both passed.

Votes earlier by the Executive Board approved Greenville as the location of the 2022 convention and the dissolution of Rho and Beta Sigma chapters. Almost 250 members registered for the event and about 170 attended either on Zoom or live streaming through YouTube. Workshops in the afternoon had an average of 35 attendees per session.

Documents and links to videos and recordings of the day's events can be found on the [NC DKG website](#).



Delta Dollar\$ Project Initiated

In the spirit of fellowship that DKG is known for, NC DKG is collecting donations to support members in Louisiana who have been hard hit recently by hurricanes. NC DKG President Dr. Teresa H. Cowan announced the state-wide project during the *Every Member Counts* virtual event on October 24.



Louisiana suffered under Hurricane Laura, a powerful Category 4 storm, which was closely followed by hurricanes Delta and Zeta. NC DKG members stepped up to offer support. Many remember the

flood of donations to NC members and schools ravaged by Hurricane Florence in 2018 and wanted to pay it forward.

Everyone can help with donations to Delta Dollar\$ now through January 1, 2021. Contribute online at <https://nc-dkg.square.site/> or by mailing a check to NC DKG Treasurer Leslie Black at 4715 Little Mountain Road, Catawba, NC 28609. All donations will go directly to the Louisiana State Organization.

Learn more on the [NC DKG website](#).

Recognition, Awards, and Celebrations of Members

Please share joyous and celebratory news with our members, email your news to the editor, [Jennifer Luper](#).

Celebrations:

Judy Jones is happy to announce that her son, Matthew and wife, Daphne Jones are parents of a healthy baby boy, Silas Hugh Jones, born on October 24, 2020 and weighing 8 lbs. Congratulations to the Jones family!

Two Delta Sigma members are serving important roles at the state level. **Kennan Eaddy** is serving on the NC DKG Educational Law and Policy Committee and as the US Forum Representative for NC. **Rhonda Hager** is serving on the NC DKG Scholarship Committee and the NC DKG Beginning Teacher Support Committee. Thanks for your leadership at multiple levels of the Society!

DKG Gallery of Fine Arts

The DKG International Arts and Humanities Jury accepted a photograph by Elaine Boysworth into the DKG Fine Arts Gallery. The photograph ‘*Watching*’, is currently displayed at the [DKG 2020 Art Gallery](#) and on the [NC DKG website](#) among other NC member entries being recognized.

A Key Deer is the subject of Elaine’s photograph and is an endangered deer that lives only in the Florida Keys. Elaine and her husband, Eric, spotted the small deer while exploring “off the beaten path” in the Keys.



“*Watching*”

The Key Deer is the smallest subspecies of the North American white-tailed deer. The largest males typically stand only about 39 inches at the shoulder and weigh a maximum of around 85 lbs. Females are generally smaller, weighing 65 pounds on average. Key deer fawns are about the size of a small housecat.

Delta Sigma members are encouraged to submit additional artistic works to the Arts and Humanities Jury during the Spring submission period from **January 15 – February 15, 2021**. In addition to photography, the categories for submission include painting, drawing, mixed media, crafts (including pottery and quilting), sculpture, printmaking, writing, music, and video. Rubrics and submission procedures can be found on the [DKG website](#).

Offer Encouragement

Retired Delta Sigma members, don’t forget to offer encouragement and support to actively working members. A simple note, card, or email with words of encouragement and inspiration would show our support for our fellow sisters.

Committee Reports

Scholarship, World Fellowship and Schools for Africa - *Judy Shuford*

One of the purposes of The Delta Kappa Gamma Society International is "To endow scholarships to aid outstanding women educators in pursuing graduate study." There are up to 31 International Scholarships possible for those pursuing advanced degrees - Doctorate \$10,000 and other advanced degrees \$6,000. If you are interested in applying, please view the Society Website <http://www.dkg.org> for scholarship qualifications, scholarship packet, and scholarship application process. Click on applications. The application packet is available and is due February 1, 2021. Once submitted, contact the [Business Director](#) at International Headquarters in Austin, Texas to determine if all parts of the application have been received by the deadline. If any members receive doctoral degrees during the current biennium, they may also be recognized at the International Convention. Members are encouraged to apply for scholarships, to urge other members to apply, and support and honor members who have completed graduate degrees.



DKGIEF Cornet CIPD applications are due **February 1, 2021, May 1, 2021, and November 1, 2021**. Awards are given for professional development and educational seminars. Go to DKGIF. Click on Cornet Award. Then click on Learn More.

Delta Sigma also awards an Advanced Degree Scholarship of \$500 and a Professional Development Scholarship of \$250 which are available to our members. Contact [Judy Shuford](#) for basic requirements and an application. The deadline is **March 19, 2021**.

If you are an administrator and have a first year teacher you would like to recommend for the Most Promising Young Educator Award for first year teachers, please contact Judy. The award is for \$250.

Our chapter also awards scholarships of \$1000 to high school seniors going into the field of education. In addition, the Annette Geymont Memorial Scholarship of \$1000 is funded by Jerry Geymont in memory of his wife, Annette, who was a very active leader in Delta Sigma and one of its charter members.

Beginning Teacher Support - *Katie Crocker*

The BT committee created thirty bags for the BT 1's and 2's. A tag was attached to each bag saying, "We are 'BUZZING' with excitement that you chose LCS! WELCOME! Delta Kappa Gamma." Included in the bags were various school supplies (sticky notes, expo markers, glue sticks, and pens). Darla Stines graciously donated honey chapstick and honey bee sticks. (If you didn't know, Darla has bee hives.) Donna Jolley donated super cute bee refrigerator magnets. She purchased them at her daughter's store, BLOOM MARKET. These bags were given out on July 31st at the first BT meeting. At the next BT meeting, scheduled for December 7, 2020 the committee will provide a second gift.



Communication and Marketing - *Elaine Boysworth*



Thanks to Jennifer Dellinger for updating the Delta Sigma website at <http://deltasigmanc.weebly.com/> and ensuring the site met the criteria to be in compliance with DKG standards.

Please check your email for the updated Yearbook/Membership Directory. It has been updated for 2020-2021. Members should notify Elaine Boysworth with any additional updates or changes throughout the year.

The Communications and Marketing Committee is also requesting written permission to use your photos on the website or in the newsletter. This permission form will be emailed (or mailed) to all members in December. Please be sure you return your permission form as soon as possible. The form will be kept on file by the committee.

Membership and Nominations – *Rhonda Hager*

Delta Sigma's membership committee will be working this year to find ways to help members get to know each other better through several different ways. Watch for a google survey coming out soon to share a little about yourself so Delta Sigma members can learn more about our fellow sisters.





Mission Statement:

The Delta Kappa Gamma Society International promotes professional and personal growth of women educators and excellence in education.

DKG International Vision:

Leading Women Educators Impacting Education Worldwide

NC DKG Vision:

Voices of Influence Empowering NC Women Educators

Delta Sigma LINC Submissions

Send to newsletter editor submissions of member news, committee briefs and articles for inclusion by January 15, 2021

Kennan Eaddy, President

Jennifer Luper, Editor



Delta Sigma Calendar

EVENT	DATE	TIME	LOCATION*
Meeting	November 12	4:30 pm	Zoom Meeting
Executive Board Meeting	January 14	4:30 pm	Boger City UMC
Informal Gathering Hands-on Project	January 25	4:30 pm	Boger City UMC
Meeting	February 11	4:30 pm	Boger City UMC
Setup for Fashion Show	March 26	Afternoon	First United Methodist Church
Fashion Show	March 27	Morning	First United Methodist Church
Meeting	April 22	6:00 pm	Boger City UMC
Executive Board Meeting	May 10	4:00 pm	Boger City UMC

*Meeting location subject to change

State and International Calendar

EVENT	DATE	LOCATION
NC DKG Convention, Asheville Crowne Plaza and Resort	April 23-25, 2021	Asheville, NC
International Conference	July 7-10, 2021	Portland, OR
International Conference	July 21-24, 2021	San Antonio, TX
International Convention	July 11-14, 2022	New Orleans, LA

Important Web Links for Chapter Members

International Website: <https://www.dkg.org>

NC DKG Website: [NC DKG News](#)

Delta Sigma Website: <http://deltasigmanc.weebly.com>



Delta Sigma Chapter Facebook Page:

<https://www.facebook.com/DeltaSigmaChapterDKG/>

(If you have a Facebook page please join our Delta Sigma Facebook page)